City of
West University
Place

2021 City Manager's Proposed Operating Budget

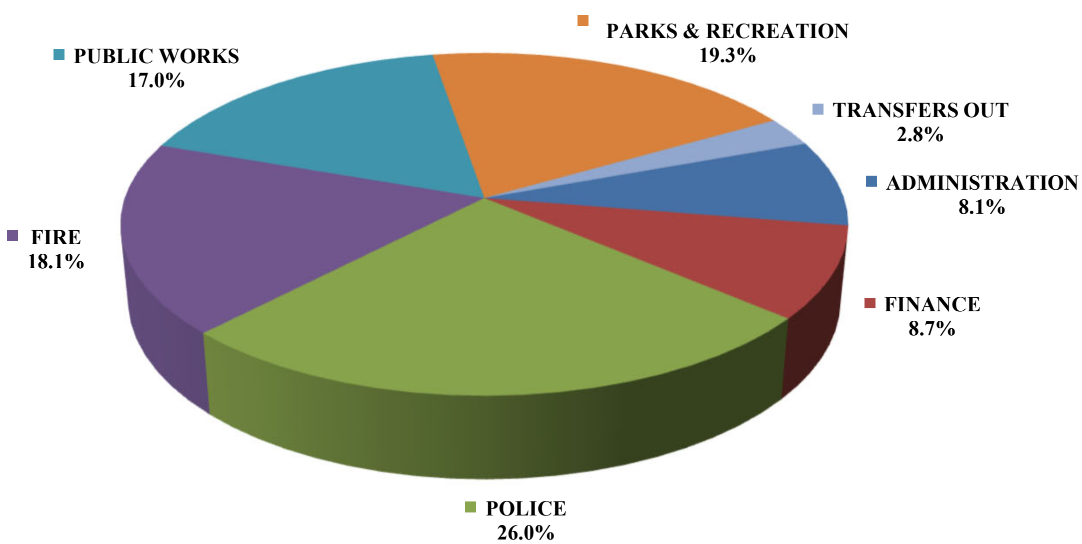
GENERAL FUND

GENERAL FUND
STATEMENT OF REVENUES AND EXPENDITURES BY DEPARTMENT

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES:					
AD VALOREM TAXES	$ 11,652,747	$ 11,868,670	$ 12,349,948	$ 12,323,800	$ 12,925,878
SALES TAXES	1,172,256	1,300,763	1,184,000	1,220,900	1,220,000
FRANCHISE TAXES	1,128,060	1,093,925	985,500	993,300	993,000
OTHER TAXES	13,528	11,219	11,000	8,100	8,000
TOTAL TAXES	**$ 13,966,591**	**$ 14,274,577**	**$ 14,530,448**	**$ 14,546,100**	**$ 15,146,878**
PERMITS, LICENSES AND FEES	668,694	727,588	574,000	566,200	606,750
CHARGES FOR SERVICES	3,034,958	3,414,984	3,457,000	1,600,800	2,872,100
FINES AND FORFEITURES	220,610	277,731	206,400	104,400	135,400
INVESTMENT EARNINGS	247,974	340,194	225,000	136,500	83,500
OTHER REVENUE	808,083	343,593	440,550	434,100	469,800
TRANSFERS IN	1,530,048	1,789,454	1,636,200	1,640,700	1,695,300
TOTAL REVENUES	**$ 20,476,958**	**$ 21,168,121**	**$ 21,069,598**	**$ 19,028,800**	**$ 21,009,728**
EXPENDITURES BY DEPARTMENT:					
ADMINISTRATION	$ 1,317,355	$ 1,487,012	$ 1,565,010	$ 1,408,060	$ 1,725,970
FINANCE	2,006,284	2,878,097	1,867,675	1,584,100	1,847,400
POLICE	4,554,734	4,541,084	5,575,200	4,689,600	5,531,200
FIRE	3,598,587	3,546,949	3,870,000	3,595,707	3,850,000
PUBLIC WORKS	3,088,900	2,992,669	3,573,700	3,303,400	3,621,050
PARKS & RECREATION	3,700,070	4,072,762	4,154,900	3,398,665	4,113,450
TRANSFERS OUT	200,000	-	283,600	283,600	587,000
TOTAL EXPENDITURES	**$ 18,465,929**	**$ 19,518,573**	**$ 20,890,085**	**$ 18,263,132**	**$ 21,276,070**
NET REVENUES (EXPENDITURES	$ 2,011,029	$ 1,649,548	$ 179,513	$ 765,668	$ (266,342)
BEGINNING FUND BALANCE	6,165,369	8,176,398	8,828,468	9,825,946	10,591,614
ENDING FUND BALANCE	**$ 8,176,398**	**$ 9,825,946**	**$ 9,007,981**	**$ 10,591,614**	**$ 10,325,272**
ASSIGNED*	119,000	197,000	203,000	203,000	211,000
RESTRICTED**	403,747	433,708	439,747	463,708	463,708
UNASSIGNED FUND BALANCE	**$ 7,653,651**	**$ 9,195,238**	**$ 8,365,234**	**$ 9,924,906**	**$ 9,650,564**

* Assigned for City Manager's Contract
** Restricted for PEG fees

2021 GENERAL FUND EXPENDITURES BY DEPARTMENT



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TRANSFERS IN	1,530,048	1,789,454	1,636,200	1,640,700	1,695,300
TOTAL REVENUES	**$ 20,476,958**	**$ 21,168,121**	**$ 21,069,598**	**$ 19,028,800**	**$ 21,009,728**
EXPENDITURES:					
REGULAR WAGES	$ 6,935,850	$ 7,104,156	$ 8,021,700	$ 7,235,600	$ 8,155,700
PART-TIME WAGES	617,347	673,893	720,400	541,020	745,000
ON CALL	17,700	17,291	21,200	19,170	23,800
OVERTIME	673,331	706,689	656,600	562,300	616,800
LONGEVITY	48,467	49,797	55,500	58,000	58,400
HEALTH & DENTAL	1,040,364	1,003,084	1,210,400	904,200	1,156,700
TMRS	1,081,467	1,053,654	1,170,700	1,044,700	1,179,800
FICA	611,593	633,495	691,200	612,600	709,550
WORKERS COMPENSATION	91,360	91,464	84,610	91,117	85,620
ALLOWANCES	76,854	64,355	72,700	61,700	69,200
RETIREE BENEFITS	180,000	188,600	94,400	94,400	98,300
OTHER BENEFITS	309,325	385,927	47,200	39,600	45,500
HSA CONTRIBUTION	-	15,375	187,000	99,525	110,500
EMPLOYEE RELATIONS	25,216	26,352	31,300	22,150	32,300
RECRUITING & HIRING	461	-	-	-	-
PERSONNEL	**$ 11,709,334**	**$ 12,014,133**	**$ 13,064,910**	**$ 11,386,082**	**$ 13,087,170**
OFFICE SUPPLIES	$ 30,038	$ 34,896	$ 44,300	$ 38,550	$ 41,250
APPREHENSION & JAILING	1,563	1,861	1,400	1,400	1,400
OPERATING SUPPLIES	226,075	182,388	239,300	211,900	218,200
EMS SUPPLIES	-	-	-	-	28,000
FUEL	70,444	63,087	80,000	39,000	75,000
EMERGENCY GENERATOR FUEL	2,576	1,739	3,700	3,700	3,700
TREATMENT CHEMICALS	27,537	26,361	33,100	28,500	35,400
EQUIPMENT MAINTENANCE	85,381	91,298	113,500	111,300	118,400
VEHICLE MAINTENANCE	123,148	92,207	83,500	92,500	93,500
BUILDING & GROUNDS MAINTENANCE	129,988	135,180	73,000	70,500	80,000
SWIMMING POOL MAINTENANCE	71,395	61,890	98,400	98,400	62,500
DRAINAGE MAINTENANCE	14,529	27,254	35,000	35,000	43,000
STREET MAINTENANCE	106,279	110,761	190,000	190,000	205,000
TRAFFIC CONTROL MAINTENANCE	28,137	25,752	23,000	23,000	24,000
COMMUNICATION	91,989	97,370	121,525	107,600	73,100
ELECTRIC SERVICE	319,908	334,404	300,900	232,000	277,000
STREET LIGHTING - ELECTRIC SERVICE	82,447	117,915	71,000	55,000	75,000
SURFACE WATER	-	121	1,000	-	1,000
NATURAL GAS SERVICE	21,327	20,326	23,900	20,100	23,400
CONSULTANTS	86,975	70,407	71,000	66,000	76,000
LEGAL	181,038	128,813	185,000	160,000	205,000

GENERAL FUND
STATEMENT OF REVENUES AND EXPENDITURES BY ACCOUNT

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
EQUIPMENT LEASE/RENTAL	41,892	35,664	39,200	38,150	38,800
PROFESSIONAL DUES	29,537	29,255	37,050	32,500	35,800
PUBLICATIONS	18,033	20,688	24,050	23,450	25,550
TRAVEL & TRAINING	131,293	128,053	188,000	88,800	184,500
CREDIT CARD FEES	46,094	57,748	60,000	53,900	60,000
OTHER CONTRACTED SERVICES	1,010,372	1,177,825	1,553,100	1,149,500	1,507,400
LOBBYIST	-	-	30,000	-	30,000
INSTRUCTOR FEES	577,392	882,360	850,000	528,200	856,300
TRI-SPORTS	125,000	125,000	-	-	-
GENERAL LIABILITY INSURANCE	8,991	8,330	10,000	9,000	10,000
ERRORS & OMISSIONS	18,745	16,450	20,000	17,000	18,000
LAW ENFORCEMENT LIABILITY	16,280	15,054	15,200	15,200	17,000
CRIME COVERAGE FIDELITY	1,977	2,907	3,200	3,200	3,200
AUTO LIABILITY	41,637	38,192	43,000	41,000	42,000
AUTO PHYSICAL DAMAGE	28,693	29,529	31,000	30,000	30,000
UNDERGROUND STORAGE LIABILITY	889	500	950	500	800
REAL & PERSONAL PROPERTY	91,117	99,907	107,000	107,000	111,000
DEDUCTIBLE	(968)	1,180	10,000	10,000	10,000
PROPERTY TAXES	-	11,288	-	-	-
COMMUNITY RELATIONS	49,152	33,257	101,800	75,400	139,000
BOARDS AND COMMITTEES	4,369	4,594	5,000	5,000	5,000
ELECTION EXPENSE	-	18,425	18,000	-	28,000
BAD DEBT EXPENSE	35	-	-	-	-
FURNITURE & EQUIP < $5000	2,504	1,352	1,800	800	3,200
FURNITURE & FIXTURES	6,768	21,510	-	2,000	-
LIGHT TRUCKS	-	-	40,000	40,000	-
LAND ACQUISITION	-	678,263	-	-	-
OTHER EQUIPMENT	119,925	53,931	32,700	200,200	154,500
CONSTRUCTION COSTS	7,370	6,344	5,000	5,000	12,000
OTHER CONSTRUCTION COSTS	40,824	28,604	64,000	74,000	51,500
TRANSFER TO CAPITAL PROJECT FUND	200,000	-	-	-	300,000
TRANSFER TO VEHICLE REPLACEMENT FUND	390,300	343,300	341,500	341,500	343,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	1,394,100	1,435,500	1,496,400	1,496,400	1,541,200
TRANSFER TO ASSET REPLACEMENT FUND	653,500	575,400	576,100	576,300	539,300
TRANSFER TO EMPLOYEE BENEFIT FUND	-	-	33,700	33,700	35,000
TRANSFER TO HUMAN RESOURCE SVCS FUND	-	-	249,900	249,900	252,000
CONTINGENCY	-	-	45,000	45,000	45,000
OPERATING	**$ 6,756,595**	**$ 7,504,440**	**$ 7,825,175**	**$ 6,877,050**	**$ 8,188,900**
TOTAL EXPENDITURES	**$ 18,465,929**	**$ 19,518,573**	**$ 20,890,085**	**$ 18,263,132**	**$ 21,276,070**

GENERAL FUND
DETAIL STATEMENT OF REVENUES

		Actual 2018		Actual 2019		Budget 2020		Estimated 2020		Budget 2021
CURRENT YEAR PROPERTY TAXES	$	11,592,193	$	11,716,660	$	12,293,948	$	12,250,000	$	12,865,878
PRIOR YEAR PROPERTY TAXES		22,108		100,890		18,000		27,700		20,000
PENALTY AND INTEREST		38,446		51,120		38,000		46,100		40,000
AD VALOREM TAXES	**$**	**11,652,747**	**$**	**11,868,670**	**$**	**12,349,948**	**$**	**12,323,800**	**$**	**12,925,878**
SALES TAX	$	1,172,256	$	1,300,763	$	1,184,000	$	1,220,900	$	1,220,000
SALES TAXES	**$**	**1,172,256**	**$**	**1,300,763**	**$**	**1,184,000**	**$**	**1,220,900**	**$**	**1,220,000**
ELECTRICITY	$	548,572	$	547,169	$	547,500	$	546,900	$	547,000
NATURAL GAS		173,673		168,128		158,000		146,900		147,000
TELEPHONE		91,712		72,576		5,000		60,300		60,000
CABLE		284,142		277,022		275,000		239,200		239,000
TELEPHONE-PEG FEES		29,961		29,031		-		-		-
FRANCHISE TAXES	**$**	**1,128,060**	**$**	**1,093,925**	**$**	**985,500**	**$**	**993,300**	**$**	**993,000**
MIXED BEVERAGE TAX	$	13,528	$	11,219	$	11,000	$	8,100	$	8,000
OTHER TAXES	**$**	**13,528**	**$**	**11,219**	**$**	**11,000**	**$**	**8,100**	**$**	**8,000**
TOTAL TAXES	**$**	**13,966,591**	**$**	**14,274,577**	**$**	**14,530,448**	**$**	**14,546,100**	**$**	**15,146,878**
BUILDING PERMIT	$	273,087	$	310,376	$	220,000	$	220,000	$	250,000
PLUMBING PERMIT		80,025		87,200		65,000		65,000		70,000
HVAC PERMIT		57,257		61,267		50,000		50,000		55,000
FENCE AND SIDEWALK PERMIT		42,734		49,751		40,000		40,000		40,000
ENCROACHMENT PERMIT		100		-		-		-		-
ELECTRICAL PERMIT		52,608		58,182		40,000		40,000		45,000
TREE DISPOSITION FEE		34,455		30,300		30,000		30,000		30,000
LOW IMPACT INSPECTION FEE		17,100		15,500		15,000		15,000		15,000
ALARM PERMIT		49,380		50,780		52,400		50,700		50,500
DRAINAGE PERMIT		7,880		6,905		6,500		6,500		6,500
TREE REMOVAL PERMIT		400		150		500		500		500
FIRE SPRINKLER PERMITS		2,128		2,447		3,000		3,000		3,000
PET LICENSES		1,850		1,205		2,000		1,000		1,000
ALCOHOLIC BEVERAGE PERMIT		4,690		250		4,600		4,500		250
ELECTRICAL CONTRACTOR PERMIT		300		75		-		-		-
CONTRACTOR PERMIT		44,700		46,200		40,000		40,000		40,000
ROW USE PERMIT		-		7,000		5,000		-		-
PERMITS, LICENSES AND FEES	**$**	**668,694**	**$**	**727,588**	**$**	**574,000**	**$**	**566,200**	**$**	**606,750**
PLAN CHECKING FEE	$	127,614	$	130,249	$	110,000	$	100,000	$	100,000
ZPC & ZBA FEES		1,800		3,150		2,800		2,800		2,800
BUILDING STANDARDS FEE		-		300		-		300		300
RE-INSPECTION FEE		-		125		-		200		-
PLAT REVIEW FEE		1,500		540		1,000		1,000		1,000
PREMATURE WORK FEE		68,936		95,206		70,000		70,000		70,000
AMBULANCE SERVICE		193,400		199,960		150,000		150,000		150,000
CHILD SAFETY		18,494		18,669		18,000		16,900		18,000
ALARM MONITORING		706,139		700,669		982,000		700,000		982,000
OTHER FEES AND PERMITS		24,613		25,410		15,000		15,000		15,000
SENIOR SERVICES EVENTS		97,094		117,375		86,000		28,000		82,500
RENTALS - COMMUNITY BUILDING		66,887		46,923		52,000		33,000		11,000
MEMBERSHIPS - RECREATION CENTER		248,580		208,663		218,000		85,000		146,000
DAY PASS - RECREATION CENTER		16,380		15,252		15,000		13,500		11,000
AQUATIC CLASS FEES - RECREATION CENTER		441,687		989,940		937,000		226,800		693,000
CONTRACTOR USE FEES - RECREATION CENTER		143,536		72,239		36,000		18,000		36,000
RENTALS - RECREATION CENTER		-		-		-		-		-
RECREATION CENTER - SPECIAL EVENTS		-		-		10,000		-		-
MEMBERSHIPS - COLONIAL PARK		176,373		191,882		175,300		58,000		134,500
DAY PASS - COLONIAL PARK		51,375		51,210		42,000		26,000		36,000
COLONIAL PARK - SPECIAL EVENTS		10,593		11,423		3,400		500		8,000
POOL RENTAL - COLONIAL PARK		32,802		41,184		33,000		-		29,000
PAVILION RENTAL - COLONIAL PARK		11,464		13,818		11,300		4,000		9,500

GENERAL FUND
DETAIL STATEMENT OF REVENUES

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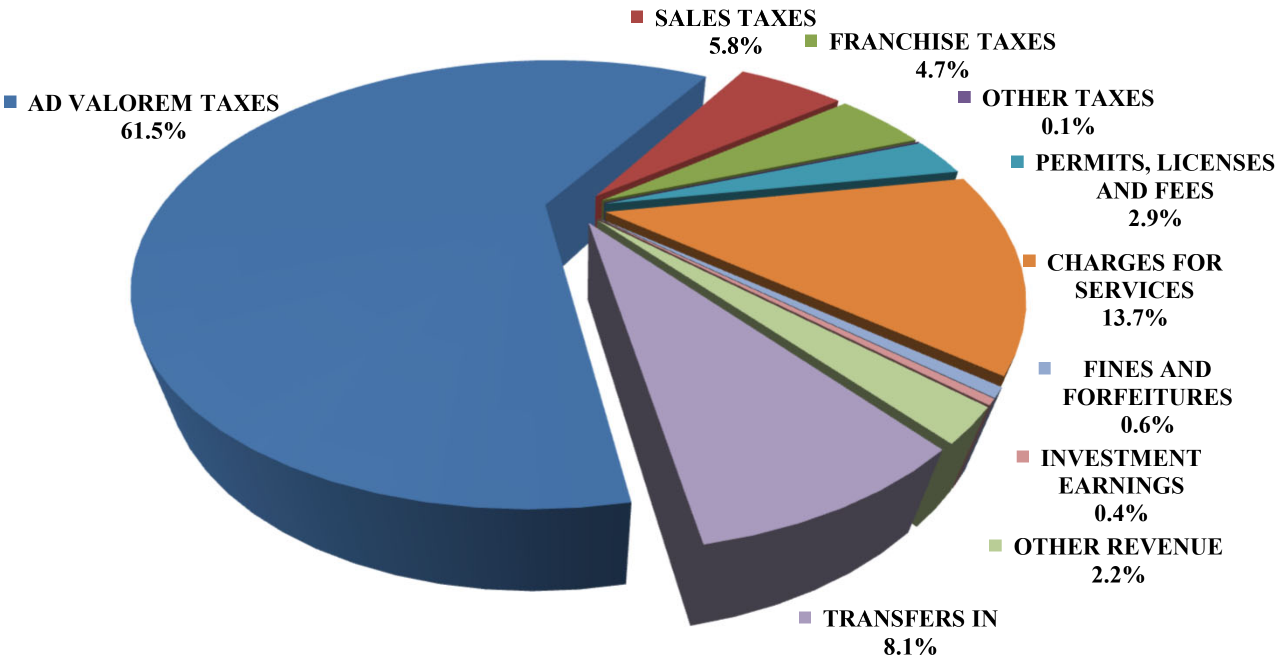
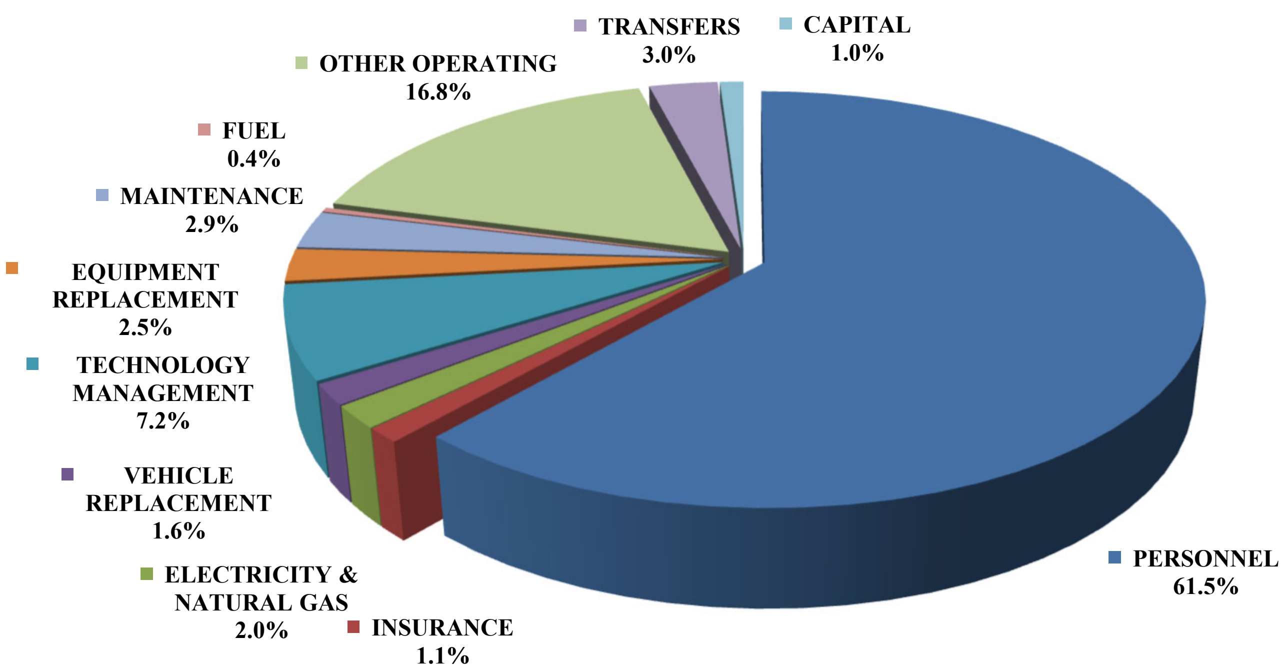
CONCESSIONS - COLONIAL PARK		9,081		6,341		6,000		800		4,500
CONTRACTOR USE FEES - COLONIAL PARK		6,840		12,060		6,200		-		8,500
MISCELLANEOUS - CULT & REC		579,772		462,398		477,000		51,000		323,500
CHARGES FOR SERVICES	**$**	**3,034,958**	**$**	**3,414,984**	**$**	**3,457,000**	**$**	**1,600,800**	**$**	**2,872,100**
MUNICPAL COURT FINES	$	213,034	$	259,850	$	200,000	$	100,000	$	130,000
LOCAL TRAFFIC FINES		4,416		4,911		3,200		1,700		2,500
CHILD SAFETY FINE		725		1,900		1,200		500		900
FALSE ALARM FEE		1,300		10,200		1,000		1,200		1,000
PET IMPOUNDMENT		1,135		870		1,000		1,000		1,000
FINES AND FORFEITURES	**$**	**220,610**	**$**	**277,731**	**$**	**206,400**	**$**	**104,400**	**$**	**135,400**
EARNINGS ON INVESTMENTS	$	220,925	$	294,146	$	225,000	$	136,500	$	83,500
GAIN/LOSS ON INVESTMENT		27,049		46,048		-		-		-
INVESTMENT EARNINGS	**$**	**247,974**	**$**	**340,194**	**$**	**225,000**	**$**	**136,500**	**$**	**83,500**
FEDERAL GRANT	$	451	$	20,626	$	-	$	-	$	-
FEMA REIMBURSEMENT		262,144		1,493		26,250		27,800		-
STATE GRANT		6,513		-		-		-		-
SOUTHSIDE PLACE		256,955		258,625		258,600		272,000		272,000
SETRAC		8,877		-		-		-		-
SALE OF CITY PROPERTY		-		56		-		-		-
SALE OF CITY PROPERTY-NON-CAPITALIZED		-		150		-		-		-
RESEARCH & COPIES		1,091		585		500		400		500
AUTO DECALS		247		237		200		100		200
INSURANCE REFUNDS		11,390		-		-		-		-
NSF CHECKS		-		310		-		-		-
CASH OVER/SHORT		(314)		(138,484)		-		-		-
MISCELLANEOUS		101,214		53,144		17,000		14,000		15,000
CYCLONE CYCLES		79,662		55,597		53,500		62,000		59,100
GOODE COMPANY		79,854		82,254		84,500		27,800		87,000
RENTAL PROPERTY INCOME		-		9,000		-		30,000		36,000
OTHER REVENUE	**$**	**808,083**	**$**	**343,593**	**$**	**440,550**	**$**	**434,100**	**$**	**469,800**
TRANSFER FROM EMERGENCY GRANT FUND	$	20,048	$	-	$	-	$	-	$	-
TRANSFER FROM 2019 CERT OF OBLIGATION FUND		-		86,954		-		-		-
TRANSFER FROM WATER & SEWER FUND		1,250,000		1,250,000		1,250,000		1,250,000		1,250,000
TRANSFER FROM SOLID WASTE FUND		260,000		310,000		310,000		310,000		310,000
TRANSFER FROM EMPLOYEE BENEFIT FUND		-		142,500		-		-		-
TRANSFER FROM HUMAN RESOURCE SVCS FUND		-		-		76,200		80,700		135,300
TRANSFERS IN	**$**	**1,530,048**	**$**	**1,789,454**	**$**	**1,636,200**	**$**	**1,640,700**	**$**	**1,695,300**
TOTAL REVENUE	**$**	**20,476,958**	**$**	**21,168,121**	**$**	**21,069,598**	**$**	**19,028,800**	**$**	**21,009,728**

2021 GENERAL FUND REVENUE BY TYPE



2021 GENERAL FUND EXPENDITURES BY TYPE



ADMINISTRATION DEPARTMENT

		Actual 2018		Actual 2019		Budget 2020		Estimated 2020		Budget 2021
Administration										
Personnel	$	861,804	$	942,493	$	903,200	$	835,150	$	1,015,500
Operating		230,243		367,267		358,700		351,800		359,800
Total	**$**	**1,092,047**	**$**	**1,309,760**	**$**	**1,261,900**	**$**	**1,186,950**	**$**	**1,375,300**
Council										
Personnel	$	15,128	$	8,659	$	2,610	$	2,610	$	10,170
Operating		210,179		168,593		300,500		218,500		340,500
Total	**$**	**225,307**	**$**	**177,252**	**$**	**303,110**	**$**	**221,110**	**$**	**350,670**
Total Department	**$**	**1,317,355**	**$**	**1,487,012**	**$**	**1,565,010**	**$**	**1,408,060**	**$**	**1,725,970**

Administration Department Staffing Schedule

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM		SALARY RANGE MAXIMUM	
Administration							
City Manager	Unclassified	1	1	Determined by Council			
HR Director	12	1	1	$	115,000	$	178,250
City Secretary	12	1	1	$	115,000	$	178,250
Assistant to the City Manager	7	1	1	$	59,290	$	85,971
Communications Coordinator	7	0	1	$	59,290	$	85,971
Executive Assistant	5	1	1	$	49,000	$	71,050
HR Generalist	5	1	1	$	49,000	$	71,050
Total Administration Department		6	7				

ADMINISTRATION DEPARTMENT

Administration Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 638,836	$ 684,758	$ 638,700	$ 605,400	$ 722,500
PART-TIME WAGES	-	19,650	15,000	-	15,000
OVERTIME	1,552	4,231	3,000	4,000	3,200
LONGEVITY	2,030	2,429	2,700	2,900	3,000
HEALTH & DENTAL	45,576	46,089	61,700	46,500	68,700
TMRS	91,444	93,065	87,000	83,000	97,900
FICA	45,608	52,061	46,800	47,000	54,600
WORKERS COMPENSATION	1,280	1,354	1,000	1,100	1,100
ALLOWANCES	23,051	22,165	21,200	20,000	22,300
OTHER BENEFITS	2,128	2,356	3,100	2,500	3,200
HSA CONTRIBUTION	-	1,000	8,000	7,750	8,500
EMPLOYEE RELATIONS	9,955	13,336	15,000	15,000	15,500
RECRUITING & HIRING	344	-	-	-	-
PERSONNEL	**$ 861,804**	**$ 942,493**	**$ 903,200**	**$ 835,150**	**$ 1,015,500**
OFFICE SUPPLIES	$ 5,578	$ 7,517	$ 10,000	$ 10,000	$ 10,000
COMMUNICATION	39,867	51,177	55,000	55,000	18,000
CONSULTANTS	16,711	-	-	-	-
EQUIPMENT LEASE/RENTAL	7,999	4,864	8,500	8,000	8,000
PROFESSIONAL DUES	6,969	5,647	7,900	7,000	8,000
PUBLICATIONS	9,473	698	2,500	2,500	2,500
TRAVEL & TRAINING	7,676	10,483	25,500	8,000	27,000
OTHER CONTRACTED SERVICES	-	153,191	50,000	64,000	40,000
COMMUNITY RELATIONS	1,171	92	17,000	15,000	57,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	134,800	133,600	137,300	137,300	144,300
CONTINGENCY	-	-	45,000	45,000	45,000
OPERATING	**$ 230,243**	**$ 367,267**	**$ 358,700**	**$ 351,800**	**$ 359,800**
ADMINISTRATION DIVISION TOTAL	**$ 1,092,047**	**$ 1,309,760**	**$ 1,261,900**	**$ 1,186,950**	**$ 1,375,300**

ADMINISTRATION DEPARTMENT

City Council Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
PART-TIME WAGES	$ 14,031	$ 8,031	$ 2,400	$ 2,400	$ 9,400
FICA	1,073	614	200	200	750
WORKERS COMPENSATION	23	13	10	10	20
PERSONNEL	**$ 15,128**	**$ 8,659**	**$ 2,610**	**$ 2,610**	**$ 10,170**
OFFICE SUPPLIES	$ 600	$ -	$ 1,500	$ -	$ 1,500
CONSULTANTS	15,000	-	30,000	25,000	35,000
LEGAL	181,038	128,813	185,000	160,000	205,000
PROFESSIONAL DUES	591	4,240	7,000	6,000	7,000
PUBLICATIONS	2,246	6,316	15,000	15,000	15,000
TRAVEL & TRAINING	8,209	5,267	11,000	7,500	11,000
LOBBYIST	-	-	30,000	-	30,000
COMMUNITY RELATIONS	2,494	5,533	3,000	5,000	8,000
ELECTION EXPENSE	-	18,425	18,000	-	28,000
OPERATING	**$ 210,179**	**$ 168,593**	**$ 300,500**	**$ 218,500**	**$ 340,500**
CITY COUNCIL DIVISION TOTAL	**$ 225,307**	**$ 177,252**	**$ 303,110**	**$ 221,110**	**$ 350,670**

FINANCE DEPARTMENT

		Actual 2018		Actual 2019		Budget 2020		Estimated 2020		Budget 2021
Finance										
Personnel	$	342,662	$	460,289	$	551,600	$	420,800	$	526,800
Operating		534,407		427,602		489,725		438,400		507,900
Total	**$**	**877,069**	**$**	**910,309**	**$**	**1,041,325**	**$**	**861,200**	**$**	**1,034,700**
Municipal Court										
Personnel	$	241,757	$	258,090	$	266,100	$	239,100	$	277,200
Operating		12,429		12,087		14,700		7,100		13,700
Total	**$**	**254,186**	**$**	**270,177**	**$**	**280,800**	**$**	**246,200**	**$**	**290,900**
City-Wide Charges										
Operating	$	875,029	$	1,697,611	$	545,550	$	476,700	$	521,800
Total	**$**	**875,029**	**$**	**1,697,611**	**$**	**545,550**	**$**	**476,700**	**$**	**521,800**
Total Department	**$**	**2,006,284**	**$**	**2,878,097**	**$**	**1,867,675**	**$**	**1,584,100**	**$**	**1,847,400**

Finance Department Staffing Schedule

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM		SALARY RANGE MAXIMUM	
Finance							
Accounting							
Finance Director	12	1	1	$	115,000	$	178,250
Treasurer	10	1	1	$	91,000	$	131,950
Fiscal Services Officer	7	1	1	$	59,290	$	85,971
Financial Analyst	7	1	1	$	59,290	$	85,971
Municipal Court							
Municipal Court Clerk	6	1	1	$	53,900	$	78,155
Accounting Specialist-AP	4	1	1	$	42,592	$	61,758
Total Finance Department		6	6				

FINANCE DEPARTMENT

Finance Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 235,431	$ 328,734	$ 380,700	$ 293,600	$ 366,100
PART-TIME WAGES	14,134	14,933	23,400	21,100	23,400
OVERTIME	-	-	-	200	-
LONGEVITY	105	374	500	800	800
HEALTH & DENTAL	32,799	37,093	52,700	34,900	43,300
TMRS	32,933	43,674	50,500	38,900	48,700
FICA	17,572	25,413	25,500	23,300	29,300
WORKERS COMPENSATION	485	574	600	600	500
ALLOWANCES	5,640	5,640	6,300	3,500	5,600
OTHER BENEFITS	829	1,271	1,900	1,400	1,600
HSA CONTRIBUTION	-	-	6,500	1,500	4,000
EMPLOYEE RELATIONS	2,734	2,583	3,000	1,000	3,500
PERSONNEL	**$ 342,662**	**$ 460,289**	**$ 551,600**	**$ 420,800**	**$ 526,800**
OFFICE SUPPLIES	$ 5,177	$ 4,988	$ 5,800	$ 5,500	$ 5,500
EQUIPMENT MAINTENANCE	-	-	500	200	500
COMMUNICATION	1,506	1,214	2,025	1,000	1,300
EQUIPMENT LEASE/RENTAL	6,168	5,708	4,400	4,400	4,500
PROFESSIONAL DUES	1,525	1,489	1,100	1,500	1,600
PUBLICATIONS	2,505	2,046	2,500	2,500	2,500
TRAVEL & TRAINING	3,874	3,157	11,500	5,000	11,000
OTHER CONTRACTED SERVICES	374,953	272,000	318,600	275,000	332,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	138,700	137,000	143,300	143,300	149,000
OPERATING	**$ 534,407**	**$ 427,602**	**$ 489,725**	**$ 438,400**	**$ 507,900**
FURNITURE & FIXTURES	$ -	$ 19,818	$ -	$ 2,000	$ -
OTHER CONSTRUCTION COSTS	-	2,600	-	-	-
CAPITAL	**$ -**	**$ 22,418**	**$ -**	**$ 2,000**	**$ -**
FINANCE DIVISION TOTAL	**$ 877,069**	**$ 910,309**	**$ 1,041,325**	**$ 861,200**	**$ 1,034,700**

FINANCE DEPARTMENT

Municipal Court Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 122,038	$ 128,319	$ 132,300	$ 132,300	$ 137,000
PART-TIME WAGES	56,766	63,230	68,500	46,900	70,400
OVERTIME	8,789	10,788	8,000	4,600	8,000
LONGEVITY	2,800	2,920	3,000	3,200	3,200
HEALTH & DENTAL	17,842	17,695	18,800	16,000	17,800
TMRS	18,649	18,612	18,700	16,800	19,400
FICA	13,940	15,133	15,800	13,100	16,400
WORKERS COMPENSATION	362	367	300	300	300
OTHER BENEFITS	571	651	700	600	700
HSA CONTRIBUTION	-	375	-	5,300	4,000
PERSONNEL	**$ 241,757**	**$ 258,090**	**$ 266,100**	**$ 239,100**	**$ 277,200**
OFFICE SUPPLIES	$ 2,229	$ 1,693	$ 3,000	$ 2,000	$ 3,000
COMMUNICATION	508	794	1,000	1,000	1,000
PROFESSIONAL DUES	497	510	600	600	600
PUBLICATIONS	(6)	796	600	-	600
TRAVEL & TRAINING	2,989	4,618	4,000	2,500	4,000
CREDIT CARD FEES	3,063	210	500	500	500
OTHER CONTRACTED SERVICES	3,149	3,466	5,000	500	4,000
OPERATING	**$ 12,429**	**$ 12,087**	**$ 14,700**	**$ 7,100**	**$ 13,700**
MUNICIPAL COURT DIVISION TOTAL	**$ 254,186**	**$ 270,177**	**$ 280,800**	**$ 246,200**	**$ 290,900**

FINANCE DEPARTMENT

City-Wide Division Budget Detail by Line Item

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
HEALTH & DENTAL	$ 2,500	$ -	$ -	$ -	$ -
RETIREE BENEFITS	180,000	188,600	94,400	94,400	98,300
OTHER BENEFITS	274,500	348,300	-	-	-
HSA CONTRIBUTION	-	1,375	17,000	6,600	5,500
BUILDINGS & GROUNDS MAINTENANCE	-	2,500	-	-	-
ELECTRIC SERVICE	141,569	149,294	135,000	100,000	115,000
STREET LIGHTING - ELECTRIC SERVICE	82,447	117,915	71,000	55,000	75,000
NATURAL GAS SERVICE	2,898	3,080	3,000	3,000	3,000
GENERAL LIABILITY INSURANCE	8,991	8,330	10,000	9,000	10,000
ERRORS & OMISSIONS	18,745	16,450	20,000	17,000	18,000
CRIME COVERAGE FIDELITY	1,977	2,907	3,200	3,200	3,200
AUTO LIABILITY	41,637	38,192	43,000	41,000	42,000
AUTO PHYSICAL DAMAGE	28,693	29,529	31,000	30,000	30,000
UNDERGROUND STORAGE LIABILITY	889	500	950	500	800
REAL & PERSONAL PROPERTY	91,117	99,907	107,000	107,000	111,000
DEDUCTIBLE	(968)	1,180	10,000	10,000	10,000
PROPERTY TAXES	-	11,288	-	-	-
BAD DEBT EXPENSE	35	-	-	-	-
LAND ACQUISITION	-	678,263	-	-	-
CITY-WIDE DIVISION TOTAL	**$ 875,029**	**$ 1,697,611**	**$ 545,550**	**$ 476,700**	**$ 521,800**

POLICE DEPARTMENT

		Actual 2018		Actual 2019		Budget 2020		Estimated 2020		Budget 2021
Patrol										
Personnel	$	2,938,596	$	3,026,550	$	3,396,400	$	3,016,100	$	3,388,000
Operating		847,371		817,541		1,197,000		893,000		1,229,300
Capital		-		-		-		78,000		-
Total	**$**	**3,785,967**	**$**	**3,844,091**	**$**	**4,593,400**	**$**	**3,987,100**	**$**	**4,617,300**
Support Services										
Personnel	$	768,426	$	696,079	$	979,000	$	701,500	$	911,100
Operating		340		914		2,800		1,000		2,800
Total	**$**	**768,766**	**$**	**696,993**	**$**	**981,800**	**$**	**702,500**	**$**	**913,900**
Total Department	**$**	**4,554,734**	**$**	**4,541,084**	**$**	**5,575,200**	**$**	**4,689,600**	**$**	**5,531,200**

Police Department Staffing Schedule

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM		SALARY RANGE MAXIMUM	
Police Department							
Patrol							
Police Chief	13	1	1	$	132,250	$	204,988
Police Captain	11	1	1	$	104,650	$	151,743
Police Sergeant	P2	6	6	$	81,000	$	105,300
Police Officer	P1	18	18	$	67,500	$	87,750
Community Resource Officer	P1	1	1	$	67,500	$	87,750
Support Services							
Administrative Assistant-PD	4	1	1	$	42,592	$	61,758
Emergency Telecommunications Operator	4	9	9	$	42,592	$	61,758
Office Assistant- Direct Link	2	1	1	$	35,200	$	51,040
Total Police Department		38	38				

POLICE DEPARTMENT

Patrol Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 1,900,114	$ 1,944,842	$ 2,202,000	$ 1,943,900	$ 2,228,900
OVERTIME	236,933	286,215	245,000	290,200	245,000
LONGEVITY	11,338	11,215	12,600	13,700	14,100
HEALTH & DENTAL	272,922	264,162	325,000	240,900	317,300
TMRS	297,127	294,400	323,500	292,900	326,900
FICA	158,534	165,387	179,400	165,000	181,800
WORKERS COMPENSATION	36,544	36,639	31,000	34,600	32,000
ALLOWANCES	9,657	7,680	8,300	7,400	7,700
OTHER BENEFITS	10,983	10,703	15,100	12,500	14,800
HSA CONTRIBUTION	-	1,875	51,000	13,500	16,000
EMPLOYEE RELATIONS	4,443	3,432	3,500	1,500	3,500
PERSONNEL	**$ 2,938,596**	**$ 3,026,550**	**$ 3,396,400**	**$ 3,016,100**	**$ 3,388,000**
OFFICE SUPPLIES	$ 7,189	$ 9,494	$ 8,600	$ 8,600	$ 8,600
APPREHENSION & JAILING	1,563	1,861	1,400	1,400	1,400
OPERATING SUPPLIES	53,543	17,240	53,800	53,800	53,800
FUEL	39,090	35,968	45,000	20,000	42,000
EQUIPMENT MAINTENANCE	595	-	2,300	2,300	2,300
VEHICLE MAINTENANCE	44,332	36,557	24,000	25,000	27,500
COMMUNICATION	1,414	1,190	2,000	2,000	2,000
CONSULTANTS	3,771	1,857	6,000	6,000	6,000
EQUIPMENT LEASE/RENTAL	6,865	7,581	7,700	7,700	7,700
PROFESSIONAL DUES	5,269	4,708	3,500	4,000	3,500
PUBLICATIONS	-	7,391	-	-	-
TRAVEL & TRAINING	25,156	23,696	36,500	15,000	36,500
OTHER CONTRACTED SERVICES	-	-	269,500	20,500	272,500
LAW ENFORCEMENT LIABILITY	16,280	15,054	15,200	15,200	17,000
COMMUNITY RELATIONS	903	1,045	31,000	21,000	26,000
TRANSFER TO ASSET REPLACEMENT FUND	-	-	-	-	10,500
TRANSFER TO VEHICLE REPLACEMENT FUND	100,000	104,000	108,500	108,500	121,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	541,400	549,900	582,000	582,000	591,000
OPERATING	**$ 847,371**	**$ 817,541**	**$ 1,197,000**	**$ 893,000**	**$ 1,229,300**
OTHER EQUIPMENT	$ -	$ -	$ -	$ 78,000	$ -
CAPITAL	**$ -**	**$ -**	**$ -**	**$ 78,000**	**$ -**
PATROL DIVISION TOTAL	**$ 3,785,967**	**$ 3,844,091**	**$ 4,593,400**	**$ 3,987,100**	**$ 4,617,300**

Support Services Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 479,571	$ 422,973	$ 609,400	$ 431,900	$ 575,300
OVERTIME	68,759	88,938	80,000	98,100	80,000
LONGEVITY	5,139	4,586	5,200	5,200	5,300
HEALTH & DENTAL	92,358	69,929	122,400	54,500	107,800
TMRS	76,337	67,389	90,900	69,300	86,300
FICA	40,911	38,473	50,200	39,700	48,100
WORKERS COMPENSATION	1,042	888	900	800	900
ALLOWANCES	1,987	-	-	-	-
OTHER BENEFITS	2,320	2,280	3,000	2,000	2,900
HSA CONTRIBUTION	-	625	17,000	-	4,500
PERSONNEL	**$ 768,426**	**$ 696,079**	**$ 979,000**	**$ 701,500**	**$ 911,100**
TRAVEL & TRAINING	$ 340	$ 914	$ 2,800	$ 1,000	$ 2,800
OPERATING	**$ 340**	**$ 914**	**$ 2,800**	**$ 1,000**	**$ 2,800**
SUPPORT SERVICES DIVISION TOTAL	**$ 768,766**	**$ 696,993**	**$ 981,800**	**$ 702,500**	**$ 913,900**

FIRE DEPARTMENT

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
Fire					
Personnel	$ 2,885,778	$ 2,911,648	$ 3,196,100	$ 2,894,007	$ 3,192,000
Operating	690,312	592,013	648,400	640,200	649,800
Capital	22,497	43,288	25,500	61,500	8,200
Total	**$ 3,598,587**	**$ 3,546,949**	**$ 3,870,000**	**$ 3,595,707**	**$ 3,850,000**
Total Department	**$ 3,598,587**	**$ 3,546,949**	**$ 3,870,000**	**$ 3,595,707**	**$ 3,850,000**

Fire Department Staffing Schedule

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM	SALARY RANGE MAXIMUM
Fire Department					
Fire Chief	13	1	1	$ 132,250	$ 204,988
Fire Marshal / Assistant	11	1	1	$ 104,650	$ 151,743
Fire Captain	F4	3	3	$ 92,500	$ 120,250
Fire Lieutenant	F3	3	3	$ 78,125	$ 101,563
Firefighter / Paramedic	F2	15	15	$ 60,000	$ 78,750
Total Fire Department		23	23		

FIRE DEPARTMENT

Fire Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 1,748,536	$ 1,818,126	$ 2,015,300	$ 1,969,300	$ 2,084,400
OVERTIME	320,801	279,804	285,000	136,600	245,000
LONGEVITY	12,691	12,880	14,300	13,900	13,600
HEALTH & DENTAL	313,073	309,435	308,100	247,000	276,400
TMRS	287,383	277,824	303,600	276,700	307,100
FICA	153,243	155,635	169,100	154,200	173,700
WORKERS COMPENSATION	27,271	27,448	27,400	33,707	27,100
ALLOWANCES	9,290	8,880	8,900	8,500	8,900
OTHER BENEFITS	9,944	11,589	13,400	11,600	12,800
HSA CONTRIBUTION	-	6,875	48,000	41,000	40,000
EMPLOYEE RELATIONS	3,428	3,152	3,000	1,500	3,000
RECRUITING & HIRING	117	-	-	-	-
PERSONNEL	**$ 2,885,778**	**$ 2,911,648**	**$ 3,196,100**	**$ 2,894,007**	**$ 3,192,000**
OFFICE SUPPLIES	$ 2,267	$ 1,840	$ 3,000	$ 3,000	$ 3,000
OPERATING SUPPLIES	49,650	48,415	48,000	58,000	28,000
EMS SUPPLIES	-	-	-	-	28,000
FUEL	10,484	8,838	12,000	5,000	10,000
EQUIPMENT MAINTENANCE	16,028	13,387	16,000	16,000	19,000
VEHICLE MAINTENANCE	48,545	33,724	45,000	50,000	45,000
COMMUNICATION	342	106	500	500	500
PROFESSIONAL DUES	5,466	5,735	4,800	4,800	5,000
PUBLICATIONS	1,937	2,055	1,500	2,000	2,000
TRAVEL & TRAINING	36,984	33,059	44,300	34,000	44,500
OTHER CONTRACTED SERVICES	36,993	30,967	43,400	37,000	43,300
COMMUNITY RELATIONS	3,716	4,587	4,000	4,000	4,000
TRANSFER TO VEHICLE REPLACEMENT FUND	219,000	168,000	167,000	167,000	145,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	214,100	222,700	231,400	231,400	239,600
TRANSFER TO ASSET REPLACEMENT FUND	44,800	18,600	27,500	27,500	32,900
OPERATING	**$ 690,312**	**$ 592,013**	**$ 648,400**	**$ 640,200**	**$ 649,800**
FURNITURE & EQUIP <$5000	$ 2,504	$ 1,062	$ 800	$ 800	$ 3,200
OTHER EQUIPMENT	19,993	42,225	24,700	50,700	5,000
OTHER CONSTRUCTION COSTS	-	-	-	10,000	-
CAPITAL	**$ 22,497**	**$ 43,288**	**$ 25,500**	**$ 61,500**	**$ 8,200**
FIRE DIVISION TOTAL	**$ 3,598,587**	**$ 3,546,949**	**$ 3,870,000**	**$ 3,595,707**	**$ 3,850,000**

PUBLIC WORKS DEPARTMENT

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
Public Works Administration					
Personnel	$ 186,632	$ 44,363	$ 163,500	$ 157,000	$ 400,600
Operating	147,850	203,410	214,500	206,300	217,600
Total	**$ 334,483**	**$ 247,773**	**$ 378,000**	**$ 363,300**	**$ 618,200**
Community Development *					
Personnel	$ 490,879	$ 481,614	$ 775,500	$ 625,550	$ 639,100
Operating	20,684	70,422	132,250	112,700	156,800
Capital	3,380	-	-	-	-
Total	**$ 514,944**	**$ 552,035**	**$ 907,750**	**$ 738,250**	**$ 795,900**
Streets & Drainage					
Personnel	$ 68,859	$ 73,545	$ 134,100	$ 61,700	$ 133,000
Operating	263,452	274,409	433,000	431,500	434,600
Capital	27,875	2,966	-	-	-
Total	**$ 360,186**	**$ 350,920**	**$ 567,100**	**$ 493,200**	**$ 567,600**
Facilities Maintenance					
Personnel	$ 159,761	$ 179,084	$ 257,600	$ 241,300	$ 257,500
Operating	599,675	646,478	669,000	664,200	663,600
Capital	94,464	26,004	104,000	155,500	97,000
Total	**$ 853,900**	**$ 851,566**	**$ 1,030,600**	**$ 1,061,000**	**$ 1,018,100**
General Services					
Personnel	$ 435,805	$ 436,721	$ 462,000	$ 430,700	$ 333,300
Operating	273,951	222,259	215,250	203,950	215,950
Capital	22,407	15,084	13,000	13,000	72,000
Total	**$ 732,163**	**$ 674,064**	**$ 690,250**	**$ 647,650**	**$ 621,250**
Planning *					
Personnel	$ 195,079	$ 193,664	$ -	$ -	$ -
Operating	98,146	122,647	-	-	-
Total	**$ 293,225**	**$ 316,311**	**$ -**	**$ -**	**$ -**
Total Department	**$ 3,088,900**	**$ 2,992,669**	**$ 3,573,700**	**$ 3,303,400**	**$ 3,621,050**

* Planning division has been moved to Community Development division

PUBLIC WORKS DEPARTMENT

Public Works Staffing Schedule (General Fund)

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM	SALARY RANGE MAXIMUM
Public Works					
Public Works Administration					
Public Works Director	12	1	1	$ 115,000	$ 178,250
Assistant Director of Public Works *	11	0	1	$ 104,650	$ 151,743
Administrative Specialist	5	0	1	$ 49,000	$ 71,050
Community Development					
Chief Building Official	10	1	1	$ 91,000	$ 131,950
City Planner	G32	1	0	$ 89,541	$ 143,266
Administrative Coordinator (PW)	6	1	1	$ 53,900	$ 78,155
Building Inspector	5	2	2	$ 49,000	$ 71,050
Code Enforcement/Animal Control	4	1	1	$ 42,592	$ 61,758
Permit Technician	1	2	2	$ 35,200	$ 51,040
Operations					
Maintenance Worker I	1	2	2	$ 32,000	$ 46,400
Facilities Maintenance					
Facilities Maintenance Manager	9	1	1	$ 71,741	$ 104,024
Facilities Maintenance Technician	4	2	2	$ 42,592	$ 61,758
General Services					
Assistant Director of Public Works *	11	1	0	$ 104,650	$ 151,743
Lead Mechanic	6	1	1	$ 53,900	$ 78,155
Lead Traffic Technician	5	1	1	$ 49,000	$ 71,050
Mechanic	4	1	1	$ 42,592	$ 61,758
Traffic Technician	2	1	1	$ 35,200	$ 51,040
Total Public Works Department		19	19		

* The Assistant Director of Public Works position was moved to Public Works Administration in the 2021 budget.

PUBLIC WORKS DEPARTMENT

Public Works Administration Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 134,398	$ 29,741	$ 114,900	$ 114,000	$ 286,000
LONGEVITY	805	1,055	1,100	1,200	1,600
HEALTH & DENTAL	10,598	2,047	7,200	6,600	36,300
TMRS	19,499	4,248	16,000	15,900	38,600
FICA	10,097	2,449	9,300	9,200	21,700
WORKERS COMPENSATION	270	65	200	200	400
ALLOWANCES	6,840	1,760	6,900	6,600	7,700
OTHER BENEFITS	446	109	600	500	1,000
HSA CONTRIBUTION	-	-	1,500	-	1,500
EMPLOYEE RELATIONS	3,679	2,889	5,800	2,800	5,800
PERSONNEL	**$ 186,632**	**$ 44,363**	**$ 163,500**	**$ 157,000**	**$ 400,600**
OFFICE SUPPLIES	$ 1,954	$ 4,117	$ 4,500	$ 4,000	$ 4,500
OPERATING SUPPLIES	1,138	2,338	2,000	2,000	2,000
COMMUNICATION	56	29	1,000	1,000	1,000
ELECTRIC SERVICE	6,166	6,612	6,000	5,000	6,000
CONSULTANTS	36,494	55,650	35,000	35,000	35,000
EQUIPMENT LEASE/RENTAL	6,993	6,911	7,000	7,000	7,000
PROFESSIONAL DUES	1,615	50	2,100	2,000	2,100
TRAVEL & TRAINING	5,800	6,464	7,000	1,500	7,000
CREDIT CARD FEES	10,477	11,503	12,000	10,900	12,000
OTHER CONTRACTED SERVICES	16,814	36,707	54,000	54,000	54,000
COMMUNITY RELATIONS	344	428	5,000	5,000	5,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	60,000	72,600	78,900	78,900	82,000
OPERATING	**$ 147,850**	**$ 203,410**	**$ 214,500**	**$ 206,300**	**$ 217,600**
PUBLIC WORKS ADMINISTRATION DIVISION TOTAL	**$ 334,483**	**$ 247,773**	**$ 378,000**	**$ 363,300**	**$ 618,200**

PUBLIC WORKS DEPARTMENT

Community Development Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 354,568	$ 348,801	$ 563,500	$ 439,600	$ 447,500
OVERTIME	4,516	7,737	5,100	10,300	6,500
LONGEVITY	3,580	2,889	5,200	4,500	4,500
HEALTH & DENTAL	46,127	43,661	72,300	71,700	75,100
TMRS	50,146	47,161	75,500	59,100	60,200
FICA	27,236	26,765	42,800	32,400	33,600
WORKERS COMPENSATION	1,004	939	1,100	1,200	900
ALLOWANCES	2,040	2,040	3,600	2,000	2,100
OTHER BENEFITS	1,662	1,621	2,400	2,200	2,200
HSA CONTRIBUTION	-	-	4,000	2,500	6,500
EMPLOYEE RELATIONS	-	-	-	50	-
PERSONNEL	**$ 490,879**	**$ 481,614**	**$ 775,500**	**$ 625,550**	**$ 639,100**
OFFICE SUPPLIES	$ 267	$ 151	$ -	$ -	$ -
OPERATING SUPPLIES	1,617	2,969	7,100	6,500	6,800
FUEL	1,112	1,006	4,000	2,000	4,000
VEHICLE MAINTENANCE	2,513	3,436	2,500	1,500	2,000
COMMUNICATION	58	209	5,500	3,000	3,500
SURFACE WATER	-	-	1,000	-	1,000
EQUIPMENT LEASE/RENTAL	1,442	1,468	1,500	1,500	1,500
PROFESSIONAL DUES	280	490	1,850	900	900
PUBLICATIONS	1,478	435	1,000	500	2,000
TRAVEL & TRAINING	6,202	6,365	11,500	4,500	7,900
OTHER CONTRACTED SERVICES	564	48,061	82,000	80,000	106,700
COMMUNITY RELATIONS	152	831	2,300	300	8,500
TRANSFER TO VEHICLE REPLACEMENT FUND	5,000	5,000	5,000	5,000	12,000
TRANSFER TO ASSET REPLACEMENT FUND	-	-	7,000	7,000	-
OPERATING	**$ 20,684**	**$ 70,422**	**$ 132,250**	**$ 112,700**	**$ 156,800**
OTHER EQUIPMENT	$ 3,380	$ -	$ -	$ -	$ -
CAPITAL	**$ 3,380**	**$ -**	**$ -**	**$ -**	**$ -**
DEVELOPMENT SERVICES DIVISION TOTAL	**$ 514,944**	**$ 552,035**	**$ 907,750**	**$ 738,250**	**$ 795,900**

PUBLIC WORKS DEPARTMENT

Streets & Drainage Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 39,305	$ 41,309	$ 74,800	$ 37,500	$ 75,800
ON CALL	1,905	1,770	3,300	2,000	3,300
OVERTIME	6,808	8,863	8,000	4,000	8,000
LONGEVITY	380	440	600	600	700
HEALTH & DENTAL	8,798	8,652	24,300	6,300	24,300
TMRS	6,670	6,832	11,300	5,700	11,500
FICA	3,643	3,935	6,100	3,100	6,100
WORKERS COMPENSATION	1,121	1,123	1,300	800	1,300
OTHER BENEFITS	229	246	400	200	500
HSA CONTRIBUTION	-	375	4,000	1,500	1,500
PERSONNEL	**$ 68,859**	**$ 73,545**	**$ 134,100**	**$ 61,700**	**$ 133,000**
OPERATING SUPPLIES	$ 1,423	$ 3,992	$ 2,200	$ 2,200	$ 2,200
FUEL	3,522	2,701	3,000	2,000	3,000
EQUIPMENT MAINTENANCE	443	65	1,000	500	1,000
VEHICLE MAINTENANCE	-	420	-	-	-
DRAINAGE MAINTENANCE	14,529	27,254	35,000	35,000	43,000
STREET MAINTENANCE	106,279	110,761	190,000	190,000	205,000
TRAFFIC CONTROL MAINTENANCE	-	774	1,000	1,000	1,000
TRAVEL & TRAINING	111	600	-	-	-
OTHER CONTRACTED SERVICES	8,347	13,343	45,000	45,000	45,000
COMMUNITY RELATIONS	-	-	1,000	1,000	1,500
TRANSFER TO VEHICLE REPLACEMENT FUND	8,000	8,000	8,000	8,000	8,000
TRANSFER TO ASSET REPLACEMENT FUND	120,800	106,500	146,800	146,800	124,900
OPERATING	**$ 263,452**	**$ 274,409**	**$ 433,000**	**$ 431,500**	**$ 434,600**
OTHER EQUIPMENT	$ 27,875	$ 2,966	$ -	$ -	$ -
CAPITAL	**$ 27,875**	**$ 2,966**	**$ -**	**$ -**	**$ -**
STREETS & DRAINAGE DIVISION TOTAL	**$ 360,186**	**$ 350,920**	**$ 567,100**	**$ 493,200**	**$ 567,600**

PUBLIC WORKS DEPARTMENT

Facility Maintenance Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 104,357	$ 118,445	$ 163,400	$ 158,200	$ 170,700
ON CALL	1,860	2,775	2,800	4,800	5,500
OVERTIME	2,080	1,681	3,000	4,000	3,000
LONGEVITY	180	345	500	700	700
HEALTH & DENTAL	24,489	25,372	41,600	26,900	30,500
TMRS	15,019	16,191	22,300	22,900	23,600
FICA	7,967	9,056	12,400	12,900	13,300
WORKERS COMPENSATION	2,527	2,765	2,800	3,800	3,000
ALLOWANCES	840	840	1,500	800	900
OTHER BENEFITS	442	614	800	800	800
HSA CONTRIBUTION	-	1,000	6,500	5,500	5,500
PERSONNEL	**$ 159,761**	**$ 179,084**	**$ 257,600**	**$ 241,300**	**$ 257,500**
OFFICE SUPPLIES	$ -	$ -	$ 2,500	$ 1,000	$ -
OPERATING SUPPLIES	1,278	1,689	6,300	6,000	5,000
FUEL	1,029	1,032	2,000	1,000	2,000
EMERGENCY GENERATOR FUEL	2,576	1,739	3,700	3,700	3,700
EQUIPMENT MAINTENANCE	50,054	71,931	73,000	73,000	77,300
VEHICLE MAINTENANCE	1,668	3,099	1,000	5,000	6,000
BUILDING & GROUNDS MAINTENANCE	55,483	47,864	48,000	48,000	55,000
PROFESSIONAL DUES	699	410	600	600	1,000
TRAVEL & TRAINING	4,944	3,785	7,000	1,000	7,000
OTHER CONTRACTED SERVICES	312,644	310,729	312,000	312,000	302,000
TRANSFER TO VEHICLE REPLACEMENT FUND	8,000	8,000	8,000	8,000	12,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	23,000	22,800	26,100	26,100	27,100
TRANSFER TO ASSET REPLACEMENT FUND	138,300	173,400	178,800	178,800	165,500
OPERATING	**$ 599,675**	**$ 646,478**	**$ 669,000**	**$ 664,200**	**$ 663,600**
LIGHT TRUCKS	$ -	$ -	$ 40,000	$ 40,000	$ -
OTHER EQUIPMENT	53,640	-	-	51,500	45,500
OTHER CONSTRUCTION COSTS	40,824	26,004	64,000	64,000	51,500
CAPITAL	**$ 94,464**	**$ 26,004**	**$ 104,000**	**$ 155,500**	**$ 97,000**
FACILITY MAINTENANCE TOTAL	**$ 853,900**	**$ 851,566**	**$ 1,030,600**	**$ 1,061,000**	**$ 1,018,100**

PUBLIC WORKS DEPARTMENT

General Services Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 281,385	$ 290,154	$ 301,700	$ 287,100	$ 211,500
ON CALL	11,850	10,155	11,000	10,500	11,000
OVERTIME	14,254	11,329	8,000	8,600	8,500
LONGEVITY	3,045	2,290	2,500	3,200	2,800
HEALTH & DENTAL	50,076	48,646	59,400	48,200	42,800
TMRS	42,952	41,213	42,500	40,200	30,600
FICA	22,957	23,217	23,400	22,200	16,900
WORKERS COMPENSATION	5,909	5,813	4,300	5,600	4,200
ALLOWANCES	2,040	1,700	2,100	700	1,000
OTHER BENEFITS	1,338	1,456	1,600	1,400	1,000
HSA CONTRIBUTION	-	750	5,500	3,000	3,000
PERSONNEL	**$ 435,805**	**$ 436,721**	**$ 462,000**	**$ 430,700**	**$ 333,300**
OPERATING SUPPLIES	$ 6,861	$ 11,900	$ 12,000	$ 12,000	$ 12,300
FUEL	7,276	6,752	7,000	6,000	7,000
EQUIPMENT MAINTENANCE	8,202	1,001	6,000	5,000	5,000
VEHICLE MAINTENANCE	9,416	7,877	8,000	8,000	9,000
TRAFFIC CONTROL MAINTENANCE	28,137	24,977	22,000	22,000	23,000
ELECTRIC SERVICE	5,240	5,168	5,200	4,000	5,000
NATURAL GAS SERVICE	848	829	900	800	900
EQUIPMENT LEASE/RENTAL	254	273	300	300	300
PROFESSIONAL DUES	2,053	2,603	3,200	1,200	2,200
PUBLICATIONS	400	950	950	950	950
TRAVEL & TRAINING	7,718	9,721	8,000	2,000	8,000
OTHER CONTRACTED SERVICES	22,537	32,787	30,000	30,000	30,000
COMMUNITY RELATIONS	24,109	3,720	2,000	2,000	2,000
TRANSFER TO VEHICLE REPLACEMENT FUND	28,000	28,000	28,000	28,000	28,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	27,500	30,000	30,200	30,200	31,300
TRANSFER TO ASSET REPLACEMENT FUND	95,400	55,700	51,500	51,500	51,000
OPERATING	**$ 273,951**	**$ 222,259**	**$ 215,250**	**$ 203,950**	**$ 215,950**
OTHER EQUIPMENT	$ 15,037	$ 8,740	$ 8,000	$ 8,000	$ 60,000
CONSTRUCTION COSTS	7,370	6,344	5,000	5,000	12,000
CAPITAL	$ 22,407	$ 15,084	$ 13,000	$ 13,000	$ 72,000
GENERAL SERVICES DIVISION TOTAL	**$ 732,163**	**$ 674,064**	**$ 690,250**	**$ 647,650**	**$ 621,250**

PUBLIC WORKS DEPARTMENT

Planning Division Line Item Budget *

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 145,022	$ 145,447	$ -	$ -	$ -
OVERTIME	216	133	-	-	-
LONGEVITY	1,810	1,832	-	-	-
HEALTH & DENTAL	14,342	13,518	-	-	-
TMRS	20,376	19,364	-	-	-
FICA	10,989	11,135	-	-	-
WORKERS COMPENSATION	436	425	-	-	-
ALLOWANCES	1,200	1,050	-	-	-
OTHER BENEFITS	687	761	-	-	-
PERSONNEL	**$ 195,079**	**$ 193,664**	**$ -**	**$ -**	**$ -**
OPERATING SUPPLIES	$ 1,994	$ 1,045	$ -	$ -	$ -
FUEL	2,023	1,576	-	-	-
VEHICLE MAINTENANCE	867	3,107	-	-	-
COMMUNICATION	5,145	2,263	-	-	-
SURFACE WATER	-	121	-	-	-
CONSULTANTS	15,000	12,900	-	-	-
PROFESSIONAL DUES	910	431	-	-	-
TRAVEL & TRAINING	2,284	700	-	-	-
OTHER CONTRACTED SERVICES	64,119	94,616	-	-	-
COMMUNITY RELATIONS	505	588	-	-	-
TRANSFER TO VEHICLE REPLACEMENT FUND	5,300	5,300	-	-	-
OPERATING	**$ 98,146**	**$ 122,647**	**$ -**	**$ -**	**$ -**
PLANNING DIVISION TOTAL	**$ 293,225**	**$ 316,311**	**$ -**	**$ -**	**$ -**

* Moved to Community Development in the 2020 Budget

PARKS & RECREATION DEPARTMENT

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
P&R Administration					
Personnel	$ 364,642	$ 367,194	$ 383,300	$ 384,025	$ 389,500
Operating	225,121	205,924	85,900	70,100	75,400
Capital	6,768	1,692	-	-	-
Total	**$ 596,531**	**$ 574,809**	**$ 469,200**	**$ 454,125**	**$ 464,900**
Senior Services					
Personnel	$ 227,205	$ 233,594	$ 246,500	$ 207,875	$ 252,600
Operating	146,894	166,398	197,800	137,000	201,900
Total	**$ 374,100**	**$ 399,991**	**$ 444,300**	**$ 344,875**	**$ 454,500**
Recreation Center					
Personnel	$ 708,165	$ 758,513	$ 802,300	$ 689,325	$ 808,600
Operating	1,000,090	1,290,815	1,232,100	908,200	1,224,850
Capital	-	290	1,000	12,000	32,000
Total	**$ 1,708,255**	**$ 2,049,618**	**$ 2,035,400**	**$ 1,609,525**	**$ 2,065,450**
Parks Maintenance					
Personnel	$ 194,110	$ 211,699	$ 225,400	$ 213,940	$ 225,800
Operating	367,701	386,982	489,700	364,500	423,100
Total	**$ 561,810**	**$ 598,681**	**$ 715,100**	**$ 578,440**	**$ 648,900**
Colonial Park					
Personnel	$ 167,046	$ 192,059	$ 208,300	$ 164,400	$ 222,600
Operating	292,328	257,603	282,600	247,300	245,100
Capital	-	-	-	-	12,000
Total	**$ 459,374**	**$ 449,662**	**$ 490,900**	**$ 411,700**	**$ 479,700**
Total Department	**$ 3,700,070**	**$ 4,072,762**	**$ 4,154,900**	**$ 3,398,665**	**$ 4,113,450**

Parks and Recreation Department Staffing Schedule

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM	SALARY RANGE MAXIMUM
Parks and Recreation Administration					
Parks and Recreation Director	12	1	1	$ 115,000	$ 178,250
Administrative Manager	9	1	1	$ 71,741	$ 104,024
Executive Director FWUP	7	1	1	$ 59,290	$ 85,971
Senior Services					
Senior Services Manager	8	1	1	$ 65,219	$ 94,568
Program Specialist-Sr. Services	4	1	1	$ 42,592	$ 61,758
Recreation Center					
Recreation Manager	9	1	1	$ 71,741	$ 104,024
Assistant Recreation Manager	7	1	1	$ 59,290	$ 85,971
Program Specialist- Aquatics & Recreation	6	2	2	$ 53,900	$ 78,155
Parks Maintenance					
Park Maintenance Manager	9	1	1	$ 71,741	$ 104,024
Parks Technician	1	2	2	$ 32,000	$ 46,400
Total Parks and Recreation Department		12	12		

PARKS AND RECREATION DEPARTMENT

Parks and Recreation Administration Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 257,251	$ 257,793	$ 266,500	$ 273,900	$ 273,600
OVERTIME	86	-	-	-	-
LONGEVITY	3,025	3,205	3,400	3,600	3,600
HEALTH & DENTAL	36,541	40,324	40,200	35,800	39,800
TMRS	37,011	35,236	36,400	37,000	37,400
FICA	19,228	19,097	20,200	20,100	20,700
WORKERS COMPENSATION	522	491	400	500	400
ALLOWANCES	8,993	8,880	8,900	8,500	9,200
OTHER BENEFITS	1,008	1,208	1,300	1,200	1,300
HSA CONTRIBUTION	-	-	5,000	3,125	2,500
EMPLOYEE RELATIONS	977	959	1,000	300	1,000
PERSONNEL	**$ 364,642**	**$ 367,194**	**$ 383,300**	**$ 384,025**	**$ 389,500**
OFFICE SUPPLIES	$ 883	$ 970	$ 1,000	$ 1,000	$ 1,000
OPERATING SUPPLIES	6,228	2,817	3,000	3,000	3,000
SWIMMING POOL MAINTENANCE	2,777	(179)	-	-	-
COMMUNICATION	26,099	23,120	30,200	22,000	26,000
ELECTRIC SERVICE	11,553	11,893	-	-	-
NATURAL GAS SERVICE	1,099	876	-	-	-
EQUIPMENT LEASE/RENTAL	3,864	4,214	4,000	4,000	4,000
PROFESSIONAL DUES	2,534	1,817	2,600	2,600	2,600
TRAVEL & TRAINING	2,604	4,061	6,000	800	6,000
TRI-SPORTS	125,000	125,000	-	-	-
COMMUNITY RELATIONS	4,480	4,436	12,000	9,600	4,500
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	38,000	26,900	27,100	27,100	28,300
OPERATING	**$ 225,121**	**$ 205,924**	**$ 85,900**	**$ 70,100**	**$ 75,400**
FURNITURE & FIXTURES	$ 6,768	$ 1,692	$ -	$ -	$ -
CAPITAL	**$ 6,768**	**$ 1,692**	**$ -**	**$ -**	**$ -**
PARKS AND RECREATION ADMINISTRATION DIVISION TOTAL	**$ 596,531**	**$ 574,809**	**$ 469,200**	**$ 454,125**	**$ 464,900**

PARKS AND RECREATION DEPARTMENT

Senior Services Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 131,365	$ 139,317	$ 143,200	$ 139,400	$ 147,100
PART-TIME WAGES	46,311	42,589	48,000	17,600	48,000
OVERTIME	1,284	1,187	1,400	100	1,400
LONGEVITY	(67)	1,317	1,500	1,700	1,700
HEALTH & DENTAL	14,851	14,798	15,400	13,500	15,000
TMRS	18,100	18,522	19,100	18,900	19,600
FICA	13,283	13,931	14,700	12,000	15,100
WORKERS COMPENSATION	870	867	1,000	600	1,000
ALLOWANCES	618	-	-	-	-
OTHER BENEFITS	589	690	700	700	700
HSA CONTRIBUTION	-	375	1,500	3,375	3,000
PERSONNEL	**$ 227,205**	**$ 233,594**	**$ 246,500**	**$ 207,875**	**$ 252,600**
OFFICE SUPPLIES	$ 768	$ 876	$ 800	$ 800	$ 800
OPERATING SUPPLIES	3,770	2,938	3,000	2,600	5,500
FUEL	1,564	1,416	2,000	1,000	2,000
EQUIPMENT MAINTENANCE	236	58	-	-	-
VEHICLE MAINTENANCE	2,424	424	1,000	1,000	1,500
COMMUNICATION	11,530	11,860	16,200	16,200	12,000
ELECTRIC SERVICE	-	-	10,200	9,000	10,000
NATURAL GAS SERVICE	-	-	1,500	800	1,500
EQUIPMENT LEASE/RENTAL	1,388	1,250	1,300	1,300	1,300
PROFESSIONAL DUES	289	255	300	300	300
TRAVEL & TRAINING	669	817	1,200	500	900
CREDIT CARD FEES	3,099	3,438	4,000	3,000	4,000
INSTRUCTOR FEES	49,510	64,476	65,000	21,200	71,300
COMMUNITY RELATIONS	11,279	11,997	24,500	12,500	22,500
BOARDS AND COMMITTEES	4,369	4,594	5,000	5,000	5,000
TRANSFER TO VEHICLE REPLACEMENT FUND	9,000	9,000	9,000	9,000	9,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	42,600	49,800	50,000	50,000	51,500
TRANSFER TO ASSET REPLACEMENT FUND	4,400	3,200	2,800	2,800	2,800
OPERATING	**$ 146,894**	**$ 166,398**	**$ 197,800**	**$ 137,000**	**$ 201,900**
SENIOR SERVICES DIVISION TOTAL	**$ 374,100**	**$ 399,991**	**$ 444,300**	**$ 344,875**	**$ 454,500**

PARKS AND RECREATION DEPARTMENT

Recreation Center Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 237,573	$ 266,499	$ 273,200	$ 268,600	$ 282,500
PART-TIME WAGES	332,501	348,282	365,000	291,300	367,500
ON CALL	645	945	2,300	150	2,200
OVERTIME	5,362	4,037	8,200	1,100	6,300
LONGEVITY	1,250	1,555	1,800	2,000	2,000
HEALTH & DENTAL	26,851	28,308	29,100	25,800	28,700
TMRS	49,999	51,094	54,200	48,600	52,100
FICA	43,826	46,916	49,600	38,200	50,500
WORKERS COMPENSATION	5,549	5,949	8,000	4,600	8,100
ALLOWANCES	3,608	2,880	3,500	2,800	2,900
OTHER BENEFITS	1,002	1,297	1,400	1,300	1,300
HSA CONTRIBUTION	-	750	6,000	4,875	4,500
PERSONNEL	**$ 708,165**	**$ 758,513**	**$ 802,300**	**$ 689,325**	**$ 808,600**
OFFICE SUPPLIES	$ 2,843	$ 2,495	$ 2,500	$ 1,900	$ 3,350
OPERATING SUPPLIES	62,223	58,961	68,200	46,100	67,200
TREATMENT CHEMICALS	11,388	13,261	14,600	12,000	15,300
EQUIPMENT MAINTENANCE	8,285	4,294	12,000	11,500	11,500
BUILDING & GROUNDS MAINTENANCE	1,190	-	-	-	-
SWIMMING POOL MAINTENANCE	24,008	18,523	22,000	22,000	22,000
COMMUNICATION	4,712	4,515	6,100	3,900	5,800
ELECTRIC SERVICE	102,804	111,690	89,000	82,000	89,000
NATURAL GAS SERVICE	15,797	14,817	17,500	15,000	17,000
EQUIPMENT LEASE/RENTAL	6,438	3,102	4,000	3,500	4,000
PROFESSIONAL DUES	840	870	1,500	1,000	1,000
TRAVEL & TRAINING	10,300	10,030	7,700	3,900	7,700
CREDIT CARD FEES	25,380	39,571	39,200	35,600	39,200
INSTRUCTOR FEES	527,882	817,885	785,000	507,000	785,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	98,400	104,000	102,600	102,600	106,600
TRANSFER TO ASSET REPLACEMENT FUND	97,600	86,800	60,200	60,200	50,200
OPERATING	**$ 1,000,090**	**$ 1,290,815**	**$ 1,232,100**	**$ 908,200**	**$ 1,224,850**
FURNITURE & EQUIP <$5000	$ -	$ 290	$ 1,000	$ -	$ -
OTHER EQUIPMENT	-	-	-	12,000	32,000
CAPITAL	**$ -**	**$ 290**	**$ 1,000**	**$ 12,000**	**$ 32,000**
RECREATION CENTER DIVISION TOTAL	**$ 1,708,255**	**$ 2,049,618**	**$ 2,035,400**	**$ 1,609,525**	**$ 2,065,450**

PARKS AND RECREATION DEPARTMENT

Parks Maintenance Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 126,090	$ 138,898	$ 142,100	$ 140,900	$ 146,800
PART-TIME WAGES	2,565	2,607	6,800	6,720	6,800
ON CALL	1,440	1,646	1,800	1,720	1,800
OVERTIME	1,663	1,370	1,900	500	1,900
LONGEVITY	357	465	600	800	800
HEALTH & DENTAL	30,620	33,354	32,200	29,600	32,900
TMRS	17,589	18,699	19,200	18,800	19,900
FICA	9,779	10,628	11,100	10,900	11,400
WORKERS COMPENSATION	2,308	2,415	1,900	2,400	1,900
ALLOWANCES	1,050	840	1,500	900	900
OTHER BENEFITS	647	777	800	700	700
HSA CONTRIBUTION	-	-	5,500	-	-
PERSONNEL	**$ 194,110**	**$ 211,699**	**$ 225,400**	**$ 213,940**	**$ 225,800**
OFFICE SUPPLIES	$ 104	$ 275	$ 300	$ 300	$ -
OPERATING SUPPLIES	3,273	3,559	4,100	4,100	4,100
FUEL	4,344	3,798	5,000	2,000	5,000
EQUIPMENT MAINTENANCE	668	563	1,700	1,800	1,800
VEHICLE MAINTENANCE	13,383	3,565	2,000	2,000	2,500
BUILDING & GROUNDS MAINTENANCE	73,315	84,815	25,000	22,500	25,000
ELECTRIC SERVICE	13,329	14,333	13,500	8,000	12,000
TRAVEL & TRAINING	5,432	4,317	4,000	1,600	3,200
OTHER CONTRACTED SERVICES	170,252	181,958	343,600	231,500	277,900
TRANSFER TO VEHICLE REPLACEMENT FUND	8,000	8,000	8,000	8,000	8,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	18,400	23,700	24,600	24,600	25,600
TRANSFER TO ASSET REPLACEMENT FUND	57,200	58,100	57,900	58,100	58,000
OPERATING	**$ 367,701**	**$ 386,982**	**$ 489,700**	**$ 364,500**	**$ 423,100**
PARKS MAINTENANCE DIVISION TOTAL	**$ 561,810**	**$ 598,681**	**$ 715,100**	**$ 578,440**	**$ 648,900**

PARKS AND RECREATION DEPARTMENT

Colonial Park Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 11	$ -	$ -	$ -	$ -
PART-TIME WAGES	151,039	174,571	191,300	155,000	204,500
OVERTIME	226	377	-	-	-
TMRS	231	131	-	-	-
FICA	11,705	13,651	14,600	9,100	15,600
WORKERS COMPENSATION	3,835	3,329	2,400	300	2,500
PERSONNEL	**$ 167,046**	**$ 192,059**	**$ 208,300**	**$ 164,400**	**$ 222,600**
OFFICE SUPPLIES	$ 180	$ 481	$ 800	$ 450	$ -
OPERATING SUPPLIES	33,078	24,526	29,600	15,600	28,300
TREATMENT CHEMICALS	16,149	13,100	18,500	16,500	20,100
EQUIPMENT MAINTENANCE	871	-	1,000	1,000	-
SWIMMING POOL MAINTENANCE	44,610	43,547	76,400	76,400	40,500
COMMUNICATION	752	893	2,000	2,000	2,000
ELECTRIC SERVICE	39,247	35,414	42,000	24,000	40,000
NATURAL GAS SERVICE	685	724	1,000	500	1,000
EQUIPMENT LEASE/RENTAL	480	293	500	450	500
CREDIT CARD FEES	4,076	3,026	4,300	3,900	4,300
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	57,200	62,500	62,900	62,900	64,900
TRANSFER TO ASSET REPLACEMENT FUND	95,000	73,100	43,600	43,600	43,500
OPERATING	**$ 292,328**	**$ 257,603**	**$ 282,600**	**$ 247,300**	**$ 245,100**
OTHER EQUIPMENT	$ -	$ -	$ -	$ -	$ 12,000
CAPITAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ 12,000**
COLONIAL PARK DIVISION TOTAL	**$ 459,374**	**$ 449,662**	**$ 490,900**	**$ 411,700**	**$ 479,700**

GENERAL FUND

Transfers

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
TRANSFER FROM EMERGENCY GRANT FUND	$ 20,048	$ -	$ -	$ -	$ -
TRANSFER FROM 2019 CERT OF OBLIGATION FUND	-	86,954	-	-	-
TRANSFER FROM WATER & SEWER FUND	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000
TRANSFER FROM SOLID WASTE FUND	260,000	310,000	310,000	310,000	310,000
TRANSFER FROM EMPLOYEE BENEFIT FUND	-	142,500	-	-	-
TRANSFER FROM HUMAN RESOURCE SVCS FUND	-	-	76,200	80,700	135,300
TRANSFERS IN	**$ 1,530,048**	**$ 1,789,454**	**$ 1,636,200**	**$ 1,640,700**	**$ 1,695,300**
TRANSFER TO CAPITAL PROJECT FUND	$ 200,000	$ -	$ -	$ -	$ 300,000
TRANSFER TO EMPLOYEE BENEFIT FUND	-	-	33,700	33,700	35,000
TRANSFER TO HUMAN RESOURCE SVCS FUND	-	-	249,900	249,900	252,000
TRANSFERS OUT	**$ 200,000**	**$ -**	**$ 283,600**	**$ 283,600**	**$ 587,000**

DEBT SERVICE FUND

DEBT SERVICE FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES:					
CURRENT YEAR PROPERTY TAXES	$ 7,544,671	$ 7,582,452	$ 7,791,641	$ 7,750,000	$ 6,789,104
PRIOR YEAR PROPERTY TAXES	17,475	67,846	19,100	46,900	35,000
PENALTY AND INTEREST	26,071	33,397	32,500	29,900	30,500
EARNINGS ON INVESTMENTS	19,740	4,492	20,300	12,400	7,500
TRANSFER FROM 2019 CERT OF OBLIGATION FUND	-	4,747	-	-	-
TRANSFER FROM WATER & SEWER FUND	1,200,246	1,196,038	1,184,183	1,184,183	388,020
GENERAL OBLIGATION BOND PROCEEDS	-	-	-	11,376,128	-
TOTAL REVENUES	**$ 8,808,203**	**$ 8,888,972**	**$ 9,047,724**	**$ 20,399,511**	**$ 7,250,124**
EXPENDITURES:					
BOND PRINCIPAL	$ 7,770,000	$ 7,910,000	$ 8,060,000	$ 8,060,000	$ 6,490,000
INTEREST ON BONDS	1,063,783	920,492	930,783	930,783	683,374
FISCAL AGENT FEES	6,250	5,603	7,000	2,500	3,250
ISSUANCE COSTS	-	4,747	50,000	101,426	3,750
PAYMENT TO REFUNDED BOND ESCROW	-	-	-	11,264,456	-
TOTAL EXPENDITURES	**$ 8,840,033**	**$ 8,840,842**	**$ 9,047,783**	**$ 20,359,165**	**$ 7,180,374**
NET REVENUES	$ (31,830)	$ 48,130	$ (59)	$ 40,346	$ 69,750
BEGINNING BALANCE	$ 900,120	$ 868,289	$ 900,585	$ 916,419	$ 956,765
ENDING BALANCE	$ 868,289	$ 916,419	$ 900,526	$ 956,765	$ 1,026,515

CITY OF WEST UNIVERSITY PLACE
GENERAL LONG TERM DEBT
SCHEDULE OF FISCAL YEAR REQUIREMENTS

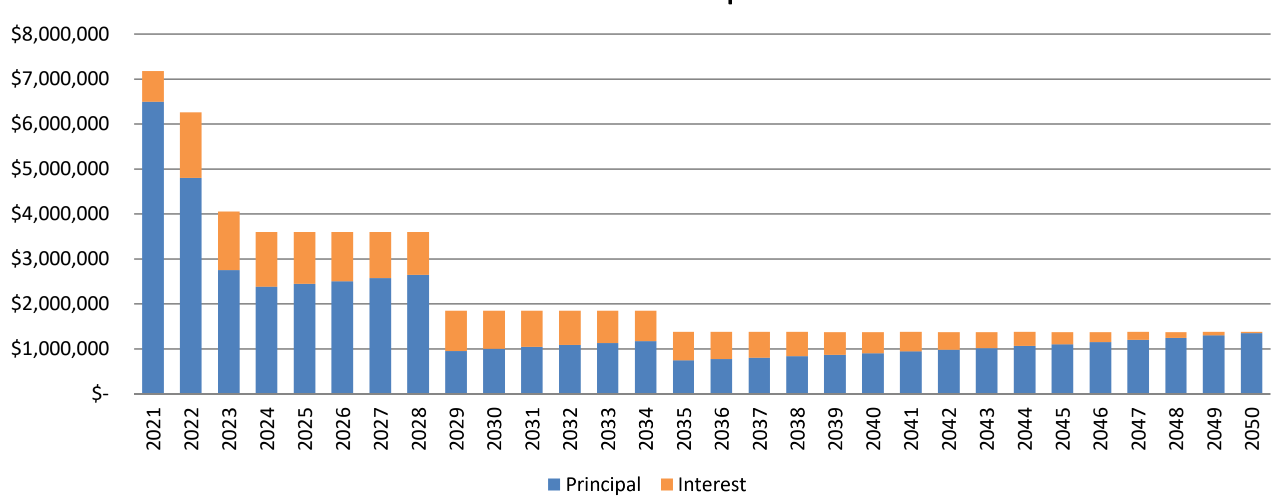
Series	Obligation	Amount of Issue	Principal Outstanding December 31, 2020	Principal & Interest Requirements for 2021 Principal	Interest	Total	Principal Outstanding December 31, 2021
2011	Certificates of Obligation	910,000	730,000	240,000	13,725	253,725	490,000
2016	General Obligation Refunding	3,170,000	745,000	380,000	8,020	388,020	365,000
2017	General Obligation Refunding (a)	9,965,000	9,660,000	3,055,000	169,898	3,224,898	6,605,000
2019	Certificates of Obligation	4,040,000	4,040,000	100,000	158,000	258,000	3,940,000
2020	General Obligation Refunding	10,780,000	10,780,000	2,715,000	333,731	3,048,731	8,065,000
2020	Certificates of Obligation (***Preliminary***)	23,190,000	23,190,000	-	731,264	731,264	23,190,000
	Capitalized Interest (Preliminary)				(731,264)	(731,264)	
			$ 49,145,000	**$ 6,490,000**	**$ 683,374**	**$ 7,173,374**	**$ 42,655,000**

	Principal	Interest	Total
(a) Includes proposed Cash Defeasance of Series 2017	$ 2,955,000	$ 6,435	$ 2,961,435

CITY OF WEST UNIVERSITY PLACE
GENERAL LONG TERM DEBT
PRINCIPAL AND INTEREST REQUIREMENTS
As of December 31, 2020

Fiscal Year	Principal	Interest Due 2/1	Interest Due 8/1	Interest	Total
2021	$ 6,490,000	$ 390,879	$ 292,496	$ 683,374	$ 7,173,374
2022	4,800,000	776,421	680,833	1,457,254	6,257,254
2023	2,745,000	680,833	627,271	1,308,104	4,053,104
2024	2,375,000	627,271	595,018	1,222,289	3,597,289
2025	2,440,000	595,018	563,695	1,158,713	3,598,713
2026	2,500,000	563,695	531,940	1,095,635	3,595,635
2027	2,570,000	531,940	495,559	1,027,499	3,597,499
2028	2,645,000	495,559	458,075	953,634	3,598,634
2029	950,000	458,075	435,925	894,000	1,844,000
2030	995,000	435,925	412,700	848,625	1,843,625
2031	1,040,000	412,700	391,900	804,600	1,844,600
2032	1,080,000	391,900	370,300	762,200	1,842,200
2033	1,125,000	370,300	347,800	718,100	1,843,100
2034	1,170,000	347,800	324,400	672,200	1,842,200
2035	740,000	324,400	309,600	634,000	1,374,000
2036	770,000	309,600	294,200	603,800	1,373,800
2037	800,000	294,200	278,200	572,400	1,372,400
2038	835,000	278,200	261,500	539,700	1,374,700
2039	865,000	261,500	244,200	505,700	1,370,700
2040	900,000	244,200	226,200	470,400	1,370,400
2041	940,000	226,200	207,400	433,600	1,373,600
2042	975,000	207,400	187,900	395,300	1,370,300
2043	1,015,000	187,900	167,600	355,500	1,370,500
2044	1,060,000	167,600	146,400	314,000	1,374,000
2045	1,100,000	146,400	124,400	270,800	1,370,800
2046	1,145,000	124,400	101,500	225,900	1,370,900
2047	1,195,000	101,500	77,600	179,100	1,374,100
2048	1,240,000	77,600	52,800	130,400	1,370,400
2049	1,295,000	52,800	26,900	79,700	1,374,700
2050	1,345,000	26,900	-	26,900	1,371,900
	$ 49,145,000	$ 10,109,115	$ 9,234,311	$ 19,343,426	$ 68,488,426

Annual Debt Service Requirements

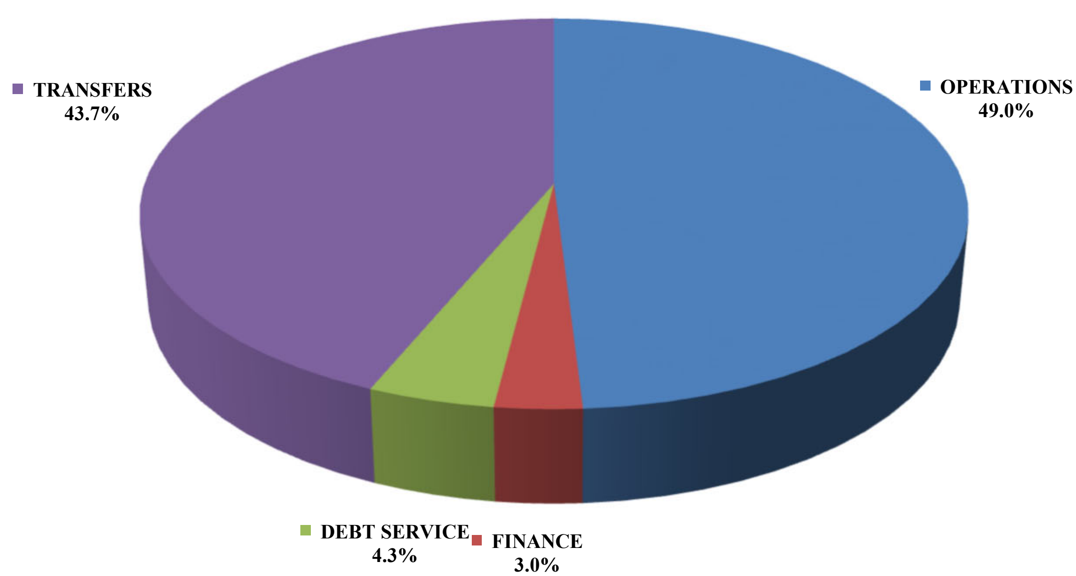


WATER & SEWER FUND

WATER AND SEWER FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES:					
FEMA REIMBURSEMENT	$ 54,672	$ 19,897	$ -	$ -	$ -
WATER SERVICE	4,837,966	4,887,688	4,932,500	5,050,000	4,950,000
SEWER SERVICE	2,849,955	3,057,624	3,069,500	3,350,000	3,230,000
PENALTIES	60,405	54,562	60,000	29,500	50,000
CONNECTION FEE	99,850	92,825	80,000	61,200	81,000
EARNINGS ON INVESTMENTS	3,193	19,964	12,300	7,500	4,600
MISCELLANEOUS	52,591	1,510	7,000	3,600	5,300
TRANSFER FROM EMPLOYEE BENEFIT FUND	29,700	-	-	-	-
TRANSFER FROM HUMAN RESOURCE SVCS FUND	-	-	44,600	-	44,600
TOTAL REVENUE	**$ 7,988,332**	**$ 8,134,070**	**$ 8,205,900**	**$ 8,501,800**	**$ 8,365,500**
EXPENDITURES BY DEPARTMENT:					
DEBT SERVICE	$ 1,196,193	$ 1,196,038	$ 1,184,183	$ 1,184,183	$ 388,020
FINANCE	234,694	230,901	271,700	230,025	266,700
PUBLIC WORKS	4,159,035	4,187,960	4,601,400	4,364,425	4,431,300
TRANSFER TO GENERAL FUND	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000
TRANSFER TO WATER & SEWER CAPITAL PROJECTS	900,000	900,000	900,000	900,000	2,700,000
TOTAL EXPENDITURES	**$ 7,739,923**	**$ 7,764,899**	**$ 8,207,283**	**$ 7,928,633**	**$ 9,036,020**
NET REVENUES (EXPENDITURES)	**$ 248,410**	**$ 369,171**	**$ (1,383)**	**$ 573,167**	**$ (670,520)**
BEGINNING WORKING CAPITAL	**$ 333,186**	**$ 581,596**	**$ 826,178**	**$ 950,767**	**$ 1,523,934**
ENDING WORKING CAPITAL	**$ 581,596**	**$ 950,767**	**$ 824,795**	**$ 1,523,934**	**$ 853,414**

Water & Sewer Fund 2021 Expenditures



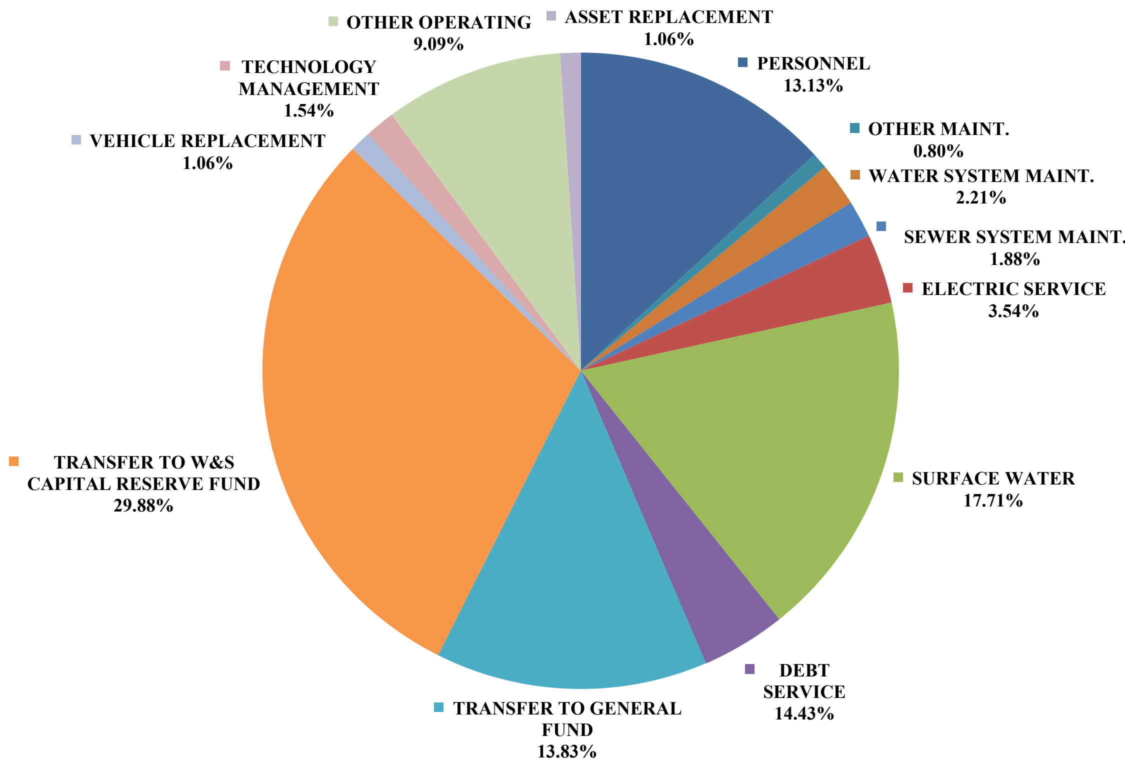
WATER AND SEWER FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES:					
FEMA REIMBURSEMENT	$ 54,672	$ 19,897	$ -	$ -	$ -
WATER SERVICE	4,837,966	4,887,688	4,932,500	5,050,000	4,950,000
SEWER SERVICE	2,849,955	3,057,624	3,069,500	3,350,000	3,230,000
PENALTIES	60,405	54,562	60,000	29,500	50,000
CONNECTION FEE	99,850	92,825	80,000	61,200	81,000
EARNINGS ON INVESTMENTS	3,193	19,964	12,300	7,500	4,600
MISCELLANEOUS	52,591	1,510	7,000	3,600	5,300
TRANSFER FROM EMPLOYEE BENEFIT FUND	29,700	-	-	-	-
TRANSFER FROM HUMAN RESOURCE SVCS	-	-	44,600	-	44,600
TOTAL REVENUE	**$ 7,988,332**	**$ 8,134,070**	**$ 8,205,900**	**$ 8,501,800**	**$ 8,365,500**
EXPENDITURES:					
REGULAR WAGES	$ 720,429	$ 728,729	$ 797,800	$ 679,000	$ 741,700
PART-TIME WAGES	-	-	-	-	-
ON CALL	14,265	14,445	14,800	13,400	14,800
OVERTIME	71,285	96,278	80,000	60,600	75,000
LONGEVITY	7,067	7,068	7,200	7,200	7,300
HEALTH & DENTAL	149,659	135,527	147,300	126,700	139,200
TMRS	112,431	111,054	118,100	98,400	110,000
FICA	58,610	61,517	65,500	54,400	61,300
WORKERS COMPENSATION	13,234	13,000	9,000	11,100	9,900
ALLOWANCES	6,337	3,815	5,600	3,500	3,700
OTHER BENEFITS	3,308	3,512	3,900	3,300	4,300
HSA CONTRIBUTION	-	1,375	17,500	12,250	17,500
EMPLOYEE RELATIONS	1,402	299	2,000	1,200	1,500
ACCRUED VACATION	4,306	(46,856)	-	-	-
PENSION EXPENSE	11,795	-	-	-	-
OPEB Expense	44,780	-	-	-	-
OFFICE SUPPLIES	2,039	1,007	1,800	1,600	1,600
OPERATING SUPPLIES	16,547	13,221	24,500	24,500	30,000
FUEL	12,118	11,335	17,000	7,000	15,000
TREATMENT CHEMICALS	104,152	96,507	100,000	100,000	100,000
EQUIPMENT MAINTENANCE	22,334	19,138	27,300	25,000	27,300
VEHICLE MAINTENANCE	22,760	20,984	15,000	15,000	15,000
BUILDING & GROUNDS MAINTENANCE	68,762	37,807	50,000	50,000	30,000
WATER SYSTEM MAINTENANCE	154,300	142,271	198,000	198,000	200,000
SEWER SYSTEM MAINTENANCE	127,096	157,086	170,000	170,000	170,000
COMMUNICATION	-	1,948	50	-	-
ELECTRIC SERVICE	431,309	498,523	370,000	311,000	320,000
SURFACE WATER	1,470,385	1,615,576	1,530,000	1,530,000	1,600,000
NATURAL GAS SERVICE	327	346	350	400	400
EQUIPMENT LEASE/RENTAL	3,912	4,820	4,800	4,000	4,800
PROFESSIONAL DUES	226	1,916	2,800	2,800	2,800
TRAVEL & TRAINING	9,303	12,136	25,500	10,700	18,000
SLUDGE REMOVAL	51,010	45,240	55,000	65,000	71,000
CREDIT CARD FEES	37,824	46,335	56,500	76,000	83,000
OTHER CONTRACTED SERVICES	316,119	300,842	354,400	335,500	384,000
RESIDENT REIMBURSEMENT	-	641	3,000	1,500	3,000
COMMUNITY RELATIONS	10,880	6,429	13,000	10,000	12,000
FURNITURE & EQUIP <$5000	-	4,828	500	500	-
OTHER EQUIPMENT	14,063	8,244	101,000	101,000	96,000
OTHER CONSTRUCTION COSTS	80,658	14,117	165,000	165,000	-
BAD DEBT EXPENSE	(4,053)	-	-	-	-
TRANSFER TO DEBT SERVICE FUND	1,200,246	1,196,038	1,184,183	1,184,183	388,020
TRANSFER TO GENERAL FUND	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000
TRANSFER TO WATER & SEWER CAPITAL PROJECTS	900,000	900,000	900,000	900,000	2,700,000
TRANSFER TO VEHICLE REPLACEMENT	87,000	90,000	92,000	92,000	96,000

WATER AND SEWER FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	131,700	137,800	140,000	140,000	139,000
TRANSFER TO ASSET REPLACEMENT FUND	-	-	86,900	86,900	92,900
TOTAL EXPENDITURES	**$ 7,739,923**	**$ 7,764,899**	**$ 8,207,283**	**$ 7,928,633**	**$ 9,036,020**
NET REVENUES (EXPENDITURES)	**$ 248,410**	**$ 369,171**	**$ (1,383)**	**$ 573,167**	**$ (670,520)**
BEGINNING WORKING CAPITAL	**$ 333,186**	**$ 581,596**	**$ 826,178**	**$ 950,767**	**$ 1,523,934**
ENDING WORKING CAPITAL	**$ 581,596**	**$ 950,767**	**$ 824,795**	**$ 1,523,934**	**$ 853,414**

Water & Sewer Fund
2021 Expenditures by Type



CITY OF WEST UNIVERSITY PLACE
WATER & SEWER DEBT SERVICE
SCHEDULE OF FISCAL YEAR REQUIREMENTS

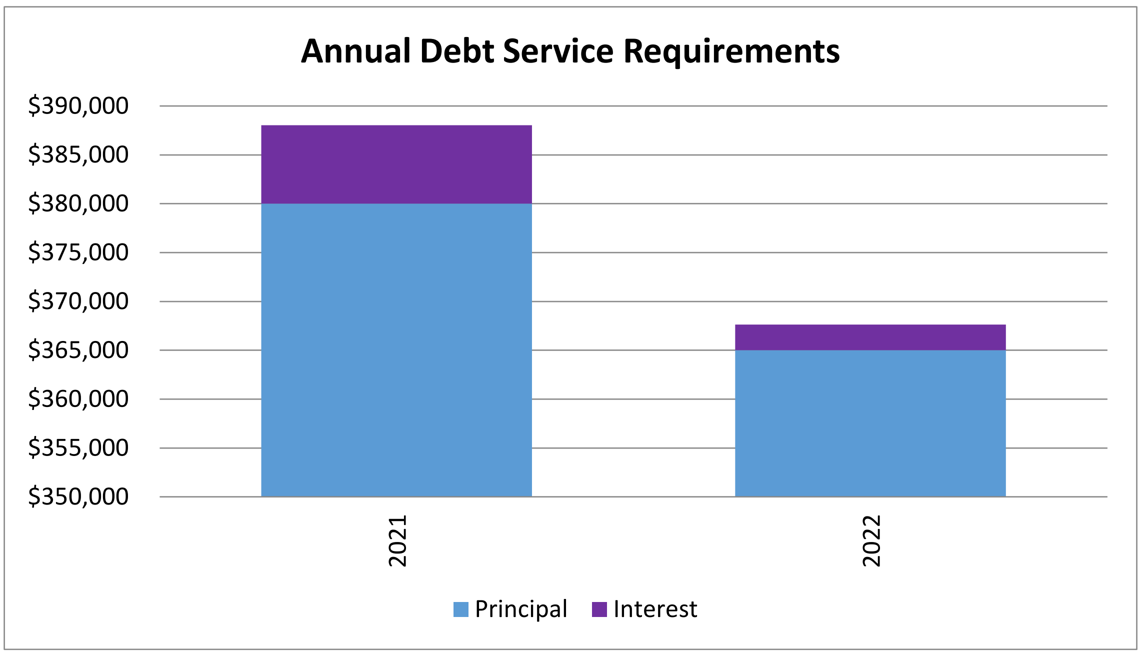
Series	Obligation	Amount of Issue	Principal Outstanding January 1, 2021	Principal & Interest Requirements for 2021 Principal	Interest	Total	Principal Outstanding December 31, 2021
2016	GO Refunding Bonds (W&S Portion)*	3,170,000	745,000	380,000	8,020	388,020	365,000
			$ 745,000	$ 380,000	$ 8,020	$ 388,020	$ 365,000

* *Portion of debt is transferred to General Debt Service Fund*

CITY OF WEST UNIVERSITY PLACE
WATER & SEWER DEBT SERVICE
PRINCIPAL AND INTEREST REQUIREMENTS
As of January 7, 2020

Fiscal Year	Principal *	Interest Due 2/1 *	Interest Due 8/1 *	Interest	Total
2021	380,000	5,383	2,637	8,020	388,020
2022	365,000	2,637	-	2,637	367,637
	$ 745,000	$ 8,020	$ 2,637	$ 10,657	$ 755,657

* *Includes amount transferred to General Debt Service Fund for W&S portion of 2010 Permanent Improvement Refunding Bonds and 2016 GO Refunding Bonds.*



FINANCE DEPARTMENT

		Actual 2018		Actual 2019		Budget 2020		Estimated 2020		Budget 2021
Utility Billing & Customer Service										
Personnel	$	138,346	$	138,792	$	151,500	$	112,025	$	136,600
Operating		96,347		91,781		119,700		117,500		130,100
Capital		-		328		500		500		-
Total	**$**	**234,694**	**$**	**230,901**	**$**	**271,700**	**$**	**230,025**	**$**	**266,700**
Total Department	**$**	**234,694**	**$**	**230,901**	**$**	**271,700**	**$**	**230,025**	**$**	**266,700**

Finance Department Staffing Schedule (W&S Fund)

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM		SALARY RANGE MAXIMUM	
Finance - Utility Billing							
Accounting/Sr. Customer Service Rep	5	1	1	$	49,000	$	71,050
Accounting Specialist - Utility Billing	2	1	1	$	35,200	$	51,040
Total Finance (W&S Fund)		2	2				

WATER AND SEWER FUND
FINANCE DEPARTMENT

Finance Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 89,053	$ 91,189	$ 99,500	$ 66,100	$ 88,100
OVERTIME	6,652	9,904	10,000	9,100	5,000
LONGEVITY	85	248	400	100	200
HEALTH & DENTAL	13,536	13,583	15,000	18,100	21,600
TMRS	13,265	13,300	14,300	9,300	12,100
FICA	7,296	7,511	8,200	5,300	6,500
WORKERS COMPENSATION	180	182	100	100	100
ALLOWANCES	641	-	-	-	-
OTHER BENEFITS	463	504	500	300	500
HSA CONTRIBUTION	-	375	3,000	3,625	2,500
EMPLOYEE RELATIONS	-	-	500	-	-
ACCRUED VACATION	4,607	1,995	-	-	-
PENSION EXPENSE	1,391	-	-	-	-
OPEB EXPENSE	1,177	-	-	-	-
PERSONNEL	**$ 138,346**	**$ 138,792**	**$ 151,500**	**$ 112,025**	**$ 136,600**
OFFICE SUPPLIES	$ 641	$ (27)	$ 200	$ -	$ -
COMMUNICATION	-	2,138	-	-	-
EQUIPMENT LEASE/RENTAL	2,872	3,180	3,600	2,800	3,600
TRAVEL & TRAINING	-	1,520	2,500	700	1,500
CREDIT CARD FEES	37,824	46,335	56,500	76,000	83,000
OTHER CONTRACTED SERVICES	55,011	38,635	56,900	38,000	42,000
OPERATIONS	**$ 96,347**	**$ 91,781**	**$ 119,700**	**$ 117,500**	**$ 130,100**
FURNITURE & EQUIP <$5000	$ -	$ 328	$ 500	$ 500	$ -
CAPITAL	**$ -**	**$ 328**	**$ 500**	**$ 500**	**$ -**
FINANCE DIVISION TOTAL	**$ 234,694**	**$ 230,901**	**$ 271,700**	**$ 230,025**	**$ 266,700**

PUBLIC WORKS DEPARTMENT

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
W&S Fund Operations					
Personnel	$ 1,080,562	$ 990,971	$ 1,117,200	$ 959,025	$ 1,049,600
Operating	2,983,754	3,170,128	3,218,200	3,139,400	3,285,700
Capital	94,720	26,861	266,000	266,000	96,000
Total	**$ 4,159,035**	**$ 4,187,960**	**$ 4,601,400**	**$ 4,364,425**	**$ 4,431,300**
Total Department	**$ 4,159,035**	**$ 4,187,960**	**$ 4,601,400**	**$ 4,364,425**	**$ 4,431,300**

Public Works Department Staffing Schedule (W&S Fund)

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM	SALARY RANGE MAXIMUM
Public Works - Operations					
Public Works Manager	10	1	1	$ 91,000	$ 131,950
Field Services Supervisor	7	1	1	$ 59,290	$ 85,971
Plant Supervisor	7	1	1	$ 59,290	$ 85,971
Crew Leader	5	2	2	$ 49,000	$ 71,050
Plant Operator, Sr.	5	2	2	$ 49,000	$ 71,050
Plant Operator	4	1	1	$ 42,592	$ 61,758
Driver/Equipment Operator	2	1	1	$ 35,200	$ 51,040
Maintenance Worker I	1	2	2	$ 32,000	$ 46,400
Total Public Works (W&S Fund)		11	11		

WATER AND SEWER FUND
PUBLIC WORKS DEPARTMENT

Operations Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 631,376	$ 637,540	$ 698,300	$ 612,900	$ 653,600
ON CALL	14,265	14,445	14,800	13,400	14,800
OVERTIME	64,633	86,374	70,000	51,500	70,000
LONGEVITY	6,982	6,820	6,800	7,100	7,100
HEALTH & DENTAL	136,123	121,944	132,300	108,600	117,600
TMRS	99,166	97,754	103,800	89,100	97,900
FICA	51,314	54,006	57,300	49,100	54,800
WORKERS COMPENSATION	13,055	12,818	8,900	11,000	9,800
ALLOWANCES	5,696	3,815	5,600	3,500	3,700
OTHER BENEFITS	2,845	3,007	3,400	3,000	3,800
HSA CONTRIBUTION	-	1,000	14,500	8,625	15,000
EMPLOYEE RELATIONS	1,402	299	1,500	1,200	1,500
ACCRUED VACATION	(301)	(48,851)	-	-	-
PENSION EXPENSE	10,404	-	-	-	-
OPEB EXPENSE	43,603	-	-	-	-
PERSONNEL	**$ 1,080,562**	**$ 990,971**	**$ 1,117,200**	**$ 959,025**	**$ 1,049,600**
OFFICE SUPPLIES	$ 1,398	$ 1,034	$ 1,600	$ 1,600	$ 1,600
OPERATING SUPPLIES	16,547	13,221	24,500	24,500	30,000
FUEL	12,118	11,335	17,000	7,000	15,000
TREATMENT CHEMICALS	104,152	96,507	100,000	100,000	100,000
EQUIPMENT MAINTENANCE	22,334	19,138	27,300	25,000	27,300
VEHICLE MAINTENANCE	22,760	20,984	15,000	15,000	15,000
BUILDING & GROUNDS MAINTENANCE	68,762	37,807	50,000	50,000	30,000
WATER SYSTEM MAINTENANCE	154,300	142,271	198,000	198,000	200,000
SEWER SYSTEM MAINTENANCE	127,096	157,086	170,000	170,000	170,000
COMMUNICATION	-	(190)	50	-	-
ELECTRIC SERVICE	431,309	498,523	370,000	311,000	320,000
SURFACE WATER	1,470,385	1,615,576	1,530,000	1,530,000	1,600,000
NATURAL GAS SERVICE	327	346	350	400	400
EQUIPMENT LEASE/RENTAL	1,040	1,640	1,200	1,200	1,200
PROFESSIONAL DUES	226	1,916	2,800	2,800	2,800
TRAVEL & TRAINING	9,303	10,616	23,000	10,000	16,500
SLUDGE REMOVAL	51,010	45,240	55,000	65,000	71,000
OTHER CONTRACTED SERVICES	261,108	262,207	297,500	297,500	342,000
RESIDENT REIMBURSEMENT	-	641	3,000	1,500	3,000
COMMUNITY RELATIONS	10,880	6,429	13,000	10,000	12,000
TRANSFER TO VEHICLE REPLACEMENT FUND	87,000	90,000	92,000	92,000	96,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	131,700	137,800	140,000	140,000	139,000
TRANSFER TO ASSET REPLACEMENT FUND	-	-	86,900	86,900	92,900
OPERATING	**$ 2,983,754**	**$ 3,170,128**	**$ 3,218,200**	**$ 3,139,400**	**$ 3,285,700**
FURNITURE & EQUIP <$5000	$ -	$ 4,500	$ -	$ -	$ -
OTHER EQUIPMENT	14,063	8,244	101,000	101,000	96,000
OTHER CONSTRUCTION COSTS	80,658	14,117	165,000	165,000	-
CAPITAL	**$ 94,720**	**$ 26,861**	**$ 266,000**	**$ 266,000**	**$ 96,000**
OPERATIONS DIVISION TOTAL	**$ 4,159,035**	**$ 4,187,960**	**$ 4,601,400**	**$ 4,364,425**	**$ 4,431,300**

SOLID WASTE FUND

SOLID WASTE FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
FEMA REIMBURSEMENT	$ 19,873	$ (562)	$ -	$ -	$ -
STATE GRANT	-	27,500	-	-	-
SOLID WASTE COLLECTION	1,750,275	1,729,202	1,785,700	1,791,000	1,791,000
SOLID WASTE SPECIAL COLLECTION	500	3,000	500	500	500
SALE OF RECYCLABLES	2,319	1,440	-	-	-
EARNINGS ON INVESTMENTS	9,638	13,969	10,200	6,200	3,800
MISCELLANEOUS	10,348	848	600	600	600
TOTAL REVENUE	**$ 1,792,954**	**$ 1,775,396**	**$ 1,797,000**	**$ 1,798,300**	**$ 1,795,900**
EXPENDITURES BY DIVISION					
CURBSIDE SOLID WASTE	$ 980,557	$ 932,891	$ 971,800	$ 900,750	$ 1,016,000
CURBSIDE RECYCLING	340,477	377,300	395,100	382,600	410,100
CURBSIDE GREEN WASTE RECYCLING	167,587	173,952	199,900	192,200	199,600
TRANSFER TO GENERAL FUND	260,000	310,000	310,000	310,000	310,000
TOTAL EXPENDITURES	**$ 1,748,622**	**$ 1,794,143**	**$ 1,876,800**	**$ 1,785,550**	**$ 1,935,700**
NET REVENUES (EXPENDITURES)	$ 44,332	$ (18,746)	$ (79,800)	$ 12,750	$ (139,800)
BEGINNING WORKING CAPITAL	$ 448,806	$ 493,138	$ 449,248	$ 474,392	$ 487,142
ENDING WORKING CAPITAL	**$ 493,138**	**$ 474,392**	**$ 369,448**	**$ 487,142**	**$ 347,342**

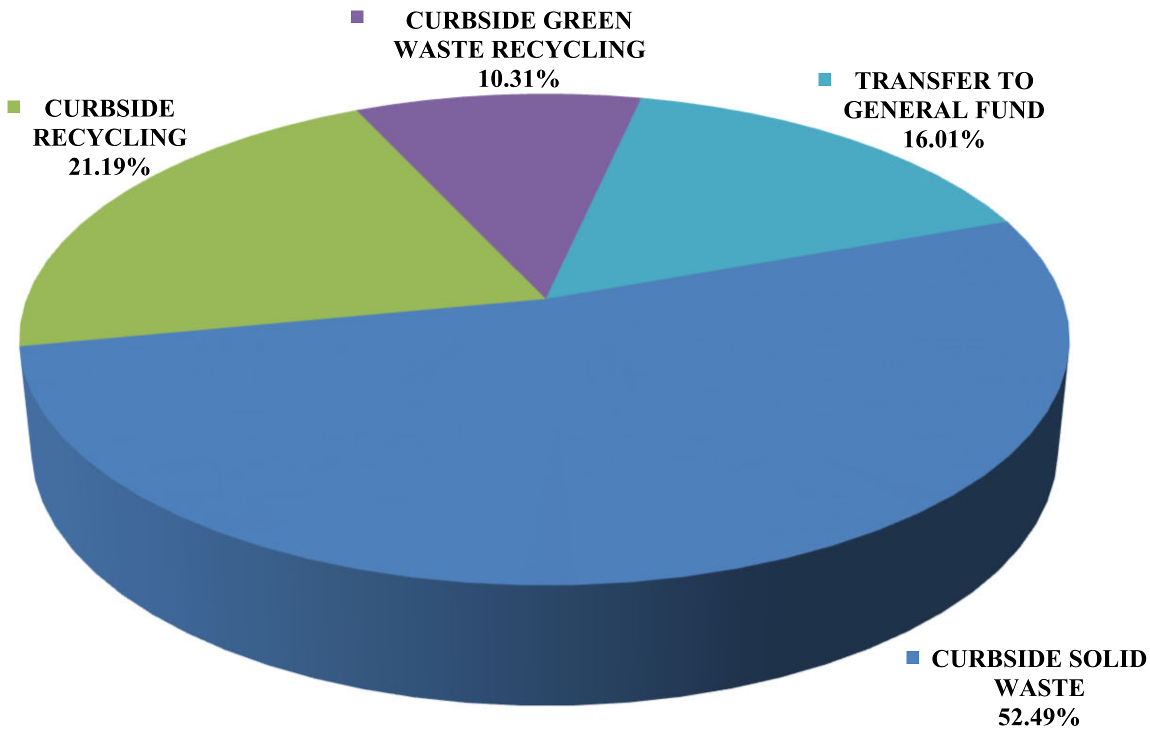
SOLID WASTE FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
FEMA REIMBURSEMENT	$ 19,873	$ (562)	$ -	$ -	$ -
STATE GRANT	-	27,500	-	-	-
SOLID WASTE COLLECTION	1,750,275	1,729,202	1,785,700	1,791,000	1,791,000
SOLID WASTE SPECIAL COLLECTION	500	3,000	500	500	500
SALE OF RECYCLABLES	2,319	1,440	-	-	-
EARNINGS ON INVESTMENTS	9,638	13,969	10,200	6,200	3,800
MISCELLANEOUS	10,348	848	600	600	600
TOTAL REVENUE	**$ 1,792,954**	**$ 1,775,396**	**$ 1,797,000**	**$ 1,798,300**	**$ 1,795,900**
EXPENDITURES					
REGULAR WAGES	$ 312,644	$ 323,184	$ 332,200	$ 303,200	$ 343,700
OVERTIME	15,992	15,806	18,500	10,500	19,000
LONGEVITY	3,020	3,431	3,800	4,100	4,100
HEALTH & DENTAL	60,511	60,967	63,500	53,400	56,300
TMRS	45,603	44,729	46,300	41,000	47,900
FICA	24,244	24,913	25,800	22,800	26,800
WORKERS COMPENSATION	13,002	12,389	9,800	11,200	10,300
ALLOWANCES	234	-	-	-	-
OTHER BENEFITS	1,650	1,779	1,800	1,700	1,800
HSA CONTRIBUTION	-	375	11,000	750	3,000
EMPLOYEE RELATIONS	1,332	848	1,500	-	1,500
ACCRUED VACATION	(9,286)	2,173	-	-	-
PENSION EXPENSE	26,899	-	-	-	-
OPEB EXPENSE	18,162	-	-	-	-
OFFICE SUPPLIES	145	1,794	200	200	200
OPERATING SUPPLIES	8,834	7,809	12,700	12,200	13,200
FUEL	47,841	41,130	61,000	29,000	57,000
EQUIPMENT MAINTENANCE	39,965	1,035	2,500	2,000	2,500
VEHICLE MAINTENANCE	78,963	77,543	61,500	85,000	80,000
ELECTRIC SERVICE	2,287	3,733	700	400	700
SURFACE WATER	502	(3,475)	4,000	2,500	2,500
PROFESSIONAL DUES	237	693	900	900	900
TRAVEL & TRAINING	3,407	-	3,000	-	4,500
DISPOSAL FEE	259,903	312,891	318,000	315,000	337,000
LANDFILL MAINTENANCE	9,450	9,450	12,000	12,000	12,000
OTHER CONTRACTED SERVICES	239,470	242,028	285,000	285,000	281,000
COMMUNITY RELATIONS	18,764	2,596	21,000	15,000	28,000
BAD DEBT EXPENSE	847	-	-	-	-
OTHER EQUIPMENT	5,600	34,965	8,000	5,600	28,000
CONSTRUCTION COSTS	-	2,555	3,000	3,000	3,000
TRANSFER TO GENERAL FUND	260,000	310,000	310,000	310,000	310,000
TRANSFER TO VEHICLE REPLACEMENT FUND	217,000	215,000	215,000	215,000	215,000

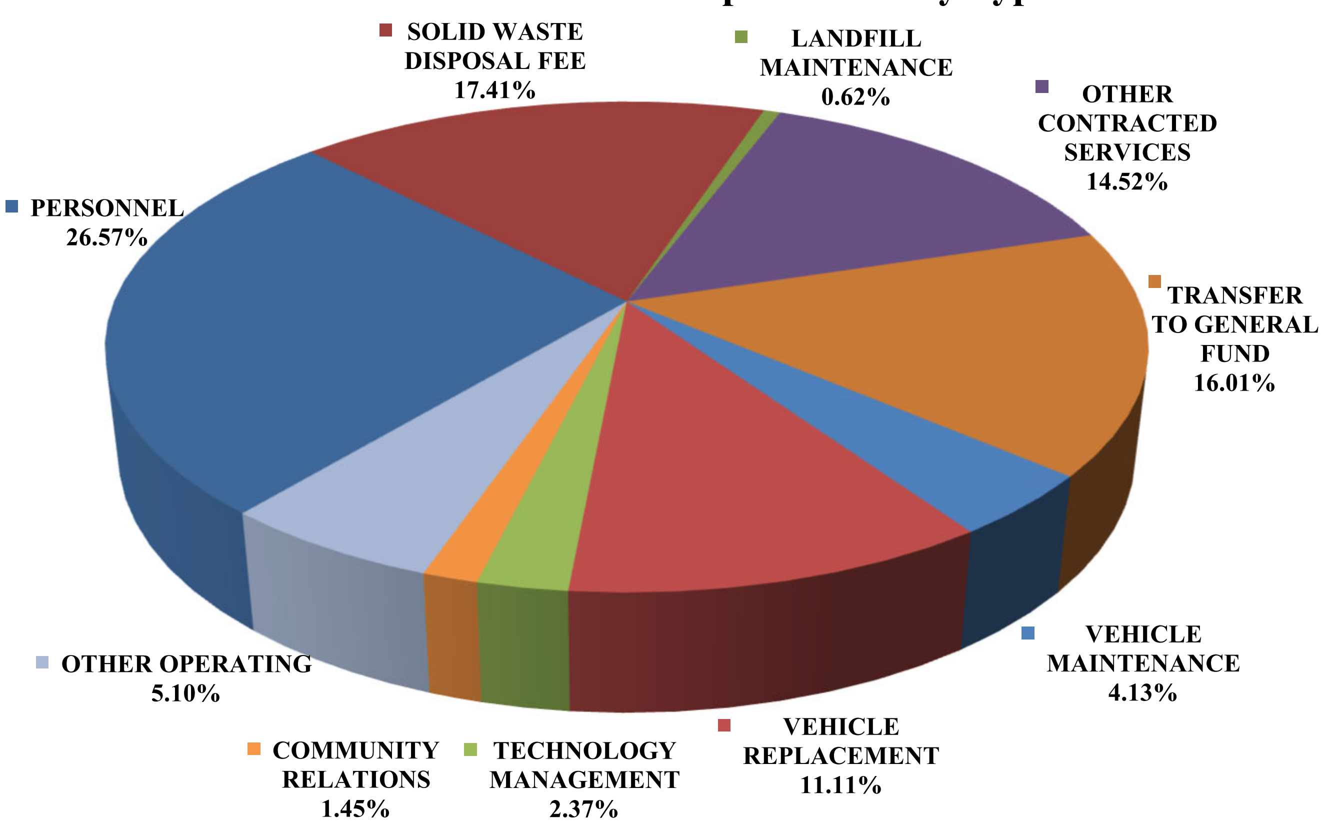
SOLID WASTE FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	41,400	43,800	44,100	44,100	45,800
TOTAL EXPENDITURES	**$ 1,748,622**	**$ 1,794,143**	**$ 1,876,800**	**$ 1,785,550**	**$ 1,935,700**
NET REVENUES (EXPENDITURES)	$ 44,332	$ (18,746)	$ (79,800)	$ 12,750	$ (139,800)
BEGINNING FUND BALANCE	$ 448,806	$ 493,138	$ 449,248	$ 474,392	$ 487,142
ENDING FUND BALANCE	**$ 493,138**	**$ 474,392**	**$ 369,448**	**$ 487,142**	**$ 347,342**

Solid Waste Fund - 2021 Expenditures by Function



Solid Waste Fund - 2021 Expenditures by Type



PUBLIC WORKS SOLID WASTE

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
Curbside Solid Waste					
Personnel	$ 379,309	$ 359,108	$ 376,000	$ 315,750	$ 376,700
Operating	861,249	853,516	902,800	892,000	926,300
Capital	-	30,266	3,000	3,000	23,000
Total	**$ 1,240,557**	**$ 1,242,891**	**$ 1,281,800**	**$ 1,210,750**	**$ 1,326,000**
Curbside Recycling					
Personnel	$ 78,066	$ 72,238	$ 77,300	$ 73,700	$ 76,100
Operating	256,812	297,808	309,800	303,300	326,000
Capital	5,600	7,254	8,000	5,600	8,000
Total	**$ 340,477**	**$ 377,300**	**$ 395,100**	**$ 382,600**	**$ 410,100**
Curbside Green Waste Recycling					
Personnel	$ 56,633	$ 59,248	$ 60,900	$ 59,200	$ 61,600
Operating	110,955	114,703	139,000	133,000	138,000
Total	**$ 167,587**	**$ 173,952**	**$ 199,900**	**$ 192,200**	**$ 199,600**
Total Department	**$ 1,748,622**	**$ 1,794,143**	**$ 1,876,800**	**$ 1,785,550**	**$ 1,935,700**

Public Works Department Staffing Schedule (Solid Waste Fund)

POSITION	GRADE	2019 BUDGET	2020 BUDGET	SALARY RANGE MINIMUM	SALARY RANGE MAXIMUM
Public Works					
Curbside Solid Waste					
Crew Chief	5	1	1	$ 53,900	$ 78,155
Crew Leader-Solid Waste	4	1	1	$ 42,592	$ 61,758
Driver/Equipment Operator	2	3	3	$ 35,200	$ 51,040
Curbside Recycling					
Driver/Equipment Operator	2	1	1	$ 35,200	$ 51,040
Curbside Green Waste Recycling					
Driver/Equipment Operator	2	1	1	$ 35,200	$ 51,040
TOTAL SOLID WASTE FUND		7	7		

PUBLIC WORKS DEPARTMENT

Curbside Solid Waste Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 226,314	$ 234,065	$ 241,400	$ 213,300	$ 250,100
OVERTIME	11,401	11,319	13,000	5,000	14,000
LONGEVITY	2,040	2,331	2,600	2,700	2,700
HEALTH & DENTAL	48,456	48,315	48,900	40,800	42,300
TMRS	32,974	32,342	33,600	28,500	34,800
FICA	17,474	17,880	18,500	15,600	19,400
WORKERS COMPENSATION	9,508	8,978	7,200	7,900	7,600
ALLOWANCES	234	-	-	-	-
OTHER BENEFITS	1,178	1,277	1,300	1,200	1,300
HSA CONTRIBUTION	-	375	8,000	750	3,000
EMPLOYEE RELATIONS	1,332	848	1,500	-	1,500
ACCRUED VACATION	(8,628)	1,377	-	-	-
PENSION EXPENSE	22,101	-	-	-	-
OPEB EXPENSE	14,923	-	-	-	-
PERSONNEL	**$ 379,309**	**$ 359,108**	**$ 376,000**	**$ 315,750**	**$ 376,700**
OFFICE SUPPLIES	$ 145	$ 1,794	$ 200	$ 200	$ 200
OPERATING SUPPLIES	7,837	6,660	11,500	11,000	12,000
FUEL	26,169	25,506	35,000	20,000	34,000
EQUIPMENT MAINTENANCE	39,048	239	1,500	1,000	1,500
VEHICLE MAINTENANCE	46,746	38,203	30,000	45,000	40,000
ELECTRIC SERVICE	2,287	3,733	700	400	700
SURFACE WATER	502	(3,475)	4,000	2,500	2,500
PROFESSIONAL DUES	237	693	900	900	900
TRAVEL & TRAINING	3,407	-	3,000	-	4,500
DISPOSAL FEE	167,075	176,147	182,000	180,000	202,000
LANDFILL MAINTENANCE	9,450	9,450	12,000	12,000	12,000
OTHER CONTRACTED SERVICES	128,395	122,517	140,000	140,000	136,000
COMMUNITY RELATIONS	6,503	249	10,000	7,000	7,000
BAD DEBT EXPENSE	847	-	-	-	-
TRANSFER TO GENERAL FUND	260,000	310,000	310,000	310,000	310,000
TRANSFER TO VEHICLE REPLACEMENT FUND	137,000	135,000	135,000	135,000	135,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	25,600	26,800	27,000	27,000	28,000
OPERATING	**$ 861,249**	**$ 853,516**	**$ 902,800**	**$ 892,000**	**$ 926,300**
OTHER EQUIPMENT	$ -	$ 27,711	$ -	$ -	$ 20,000
CONSTRUCTION COSTS	-	2,555	3,000	3,000	3,000
CAPITAL	**$ -**	**$ 30,266**	**$ 3,000**	**$ 3,000**	**$ 23,000**
CURBSIDE SOLID WASTE DIVISION TOTAL	**$ 1,240,557**	**$ 1,242,891**	**$ 1,281,800**	**$ 1,210,750**	**$ 1,326,000**

PUBLIC WORKS DEPARTMENT

Curbside Recycling Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 48,302	$ 49,807	$ 50,900	$ 50,200	$ 52,200
OVERTIME	2,911	2,388	3,500	3,400	3,000
LONGEVITY	890	950	1,000	1,100	1,100
HEALTH & DENTAL	5,047	5,455	7,300	5,900	6,500
TMRS	7,158	6,960	7,200	7,000	7,400
FICA	3,755	3,897	4,100	4,000	4,100
WORKERS COMPENSATION	1,984	1,915	1,500	1,800	1,500
OTHER BENEFITS	244	269	300	300	300
HSA CONTRIBUTION	-	-	1,500	-	-
ACCRUED VACATION	(260)	597	-	-	-
PENSION EXPENSE	4,798	-	-	-	-
OPEB EXPENSE	3,238	-	-	-	-
PERSONNEL	**$ 78,066**	**$ 72,238**	**$ 77,300**	**$ 73,700**	**$ 76,100**
OPERATING SUPPLIES	$ 997	$ 1,149	$ 1,200	$ 1,200	$ 1,200
FUEL	15,994	12,328	18,000	6,000	15,000
EQUIPMENT MAINTENANCE	917	796	1,000	1,000	1,000
VEHICLE MAINTENANCE	24,895	31,528	21,500	30,000	30,000
DISPOSAL FEE	81,354	126,592	120,000	120,000	120,000
OTHER CONTRACTED SERVICES	64,595	66,067	80,000	80,000	80,000
COMMUNITY RELATIONS	12,260	2,347	11,000	8,000	21,000
TRANSFER TO VEHICLE REPLACEMENT FUND	40,000	40,000	40,000	40,000	40,000
TRANSFER TO TECHNOLOGY MANAGEMENT FUND	15,800	17,000	17,100	17,100	17,800
OPERATING	**$ 256,812**	**$ 297,808**	**$ 309,800**	**$ 303,300**	**$ 326,000**
OTHER EQUIPMENT	$ 5,600	$ 7,254	$ 8,000	$ 5,600	$ 8,000
CAPITAL	**$ 5,600**	**$ 7,254**	**$ 8,000**	**$ 5,600**	**$ 8,000**
CURBSIDE RECYCLING DIVISION TOTAL	**$ 340,477**	**$ 377,300**	**$ 395,100**	**$ 382,600**	**$ 410,100**

Curbside Green Waste Recycling Division Line Item Budget

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REGULAR WAGES	$ 38,028	$ 39,311	$ 39,900	$ 39,700	$ 41,400
OVERTIME	1,680	2,099	2,000	2,100	2,000
LONGEVITY	90	150	200	300	300
HEALTH & DENTAL	7,009	7,198	7,300	6,700	7,500
TMRS	5,470	5,427	5,500	5,500	5,700
FICA	3,015	3,136	3,200	3,200	3,300
WORKERS COMPENSATION	1,509	1,496	1,100	1,500	1,200
OTHER BENEFITS	229	233	200	200	200
HSA CONTRIBUTION	-	-	1,500	-	-
ACCRUED VACATION	(399)	199	-	-	-
PERSONNEL	**$ 56,633**	**$ 59,248**	**$ 60,900**	**$ 59,200**	**$ 61,600**
FUEL	$ 5,678	$ 3,296	$ 8,000	$ 3,000	$ 8,000
VEHICLE MAINTENANCE	7,322	7,812	10,000	10,000	10,000
DISPOSAL FEE	11,475	10,152	16,000	15,000	15,000
OTHER CONTRACTED SERVICES	46,480	53,444	65,000	65,000	65,000
TRANSFER TO VEHICLE REPLACEMENT FUND	40,000	40,000	40,000	40,000	40,000
OPERATING	**$ 110,955**	**$ 114,703**	**$ 139,000**	**$ 133,000**	**$ 138,000**
CURBSIDE GREEN WASTE RECYCLING DIVISION TOTAL	**$ 167,587**	**$ 173,952**	**$ 199,900**	**$ 192,200**	**$ 199,600**

INTERNAL SERVICE FUNDS

- Vehicle Replacement Fund
- Technology Management Fund
- Asset Replacement Fund
- Employee Benefits Fund
- Human Resources Service Fund

VEHICLE REPLACEMENT FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
SALE OF CITY PROPERTY	$ 875	$ 15,850	$ -	$ -	$ -
EARNINGS ON INVESTMENTS	41,915	66,044	46,200	28,100	17,200
INSURANCE REFUNDS	-	36,693	-	-	-
TRANSFER FROM GENERAL FUND	390,300	343,300	348,500	348,500	343,000
TRANSFER FROM WATER & SEWER	87,000	90,000	92,000	92,000	93,000
TRANSFER FROM SOLID WASTE FUND	217,000	215,000	215,000	215,000	215,000
TOTAL REVENUES	**$ 737,090**	**$ 766,886**	**$ 701,700**	**$ 683,600**	**$ 668,200**
EXPENDITURES					
AUTOMOBILES	$ 48,081	$ 59,654	$ 115,000	$ 115,000	$ 106,000
LIGHT TRUCKS	-	27,645	60,000	60,000	47,000
TRUCKS	18,193	(48,402)	775,000	775,000	-
OTHER EQUIPMENT	4,193	-	9,000	9,000	-
TOTAL EXPENDITURES	**$ 70,467**	**$ 38,897**	**$ 959,000**	**$ 959,000**	**$ 153,000**
NET REVENUES (EXPENDITURES)	$ 666,623	$ 727,989	$ (257,300)	$ (275,400)	$ 515,200
BEGINNING FUND BALANCE	$ 2,251,961	$ 2,918,584	$ 3,236,835	$ 3,646,574	$ 3,371,174
ENDING FUND BALANCE	**$ 2,918,584**	**$ 3,646,574**	**$ 2,979,535**	**$ 3,371,174**	**$ 3,886,374**

VEHICLE REPLACEMENT FUND
2021 Replacement Schedule

VEHICLE	DEPARTMENT ASSIGNED	SCHEDULED REPLACEMENT YEAR	ESTIMATED REPLACEMENT COST
Ford Interceptor	Police	2021	53,000
Ford Interceptor	Police	2021	53,000
Ford F-250 Diesel with RKI L56 Service Body - 4x2	Public Works	2021	47,000
2021 Vehicle & Equipment Replacement Cost			**$ 153,000**

City of West University Place, Texas
VEHICLE REPLACEMENT SCHEDULE 2022 - 2025

UNIT #	VEHICLE DESCRIPTION	DEPARTMENT ASSIGNED	SCHEDULED REPLACEMENT YEAR	ESTIMATED REPLACEMENT COST
102	Toyota Sienna Mini-Van	Police	2022	38,000
218	Surburban 4x2 - Command Vehicle	Fire	2022	69,000
409	E-350 with Starcraft 14 passenger bus body	Parks	2022	80,000
412	Ford F-250 Ext. Cab w/ Service Body	Parks	2022	51,000
702	Ford F450 w/ Teletop Service Body	Public Works	2022	72,000
703	Ford F450 w/ Teletop Service Body	Public Works	2022	72,000
704	Ford F450 w/ Teletop Service Body	Public Works	2022	72,000
749	GMC W5500 Jet Truck	Public Works	2022	133,000
818	TCM Forklift - Model FD25 T7	Public Works	2022	35,000
826	6' x 10' Utility Trailer	Public Works	2022	5,000
900	Ford F-250 Diesel Ext. Cab PU 4x2 / Mateco Utility Bed	Public Works	2022	48,000
913	Freightliner FL70 w/ Altec 42' Bucket	Public Works	2022	100,000
915	Ford F450 Truck w/ Utility Body	Public Works	2022	56,000
919	F-250 Extended Cab 4x2	Public Works	2022	43,000
		2022 Vehicle & Equipment Replacement Cost		**$874,000**
1	Ford Escape	Public Works	2023	35,000
104	Chevy Caprice	Police	2023	47,000
134	Ford Interceptor Patrol - SUV	Police	2023	55,000
135	Ford Interceptor Patrol - SUV	Police	2023	55,000
213	Trailer	Fire	2023	15,000
601	F-250 Extended Cab w/ Dump Body	Public Works	2023	64,000
658	Trailer Mounted Pressure Washer	Public Works	2023	10,000
670	Volvo VHD w/Heil 2500 Durapack 25 yd body	Public Works	2023	327,000
707	F-250 Reg. Cab (Diesel)	Public Works	2023	42,000
819	Kubota Excavator - Model U45	Public Works	2023	70,000
821	Air Compressor - Ingersol Rand XP185WIR	Public Works	2023	22,000
822	20' Utility/Equip. Trailer	Public Works	2023	14,000
827	Enclosed Cargo Trailer - 20' Traffic Response	Public Works	2023	12,000
		2023 Vehicle & Equipment Replacement Cost		**$768,000**

City of West University Place, Texas
VEHICLE REPLACEMENT SCHEDULE 2022 - 2025

UNIT #	VEHICLE DESCRIPTION	DEPARTMENT ASSIGNED	SCHEDULED REPLACEMENT YEAR	ESTIMATED REPLACEMENT COST
2	Ford Escape	Public Works	2024	34,000
101	F-150 Unmarked Truck	Police	2024	50,000
136	Ford Interceptor Patrol - SUV	Police	2024	55,000
137	Ford Interceptor Patrol - SUV	Police	2024	55,000
550	F-450 Dump Truck	Public Works	2024	91,000
645	F-750 XLT w/Davis 5/6 Yd Dump Body	Public Works	2024	117,000
657	Intl 4300 M with Schwarze A7 Torndado Body	Public Works	2024	295,000
671	Volvo VHD w/Heil 2500 Durapack 25 yd body	Public Works	2024	328,000
705	F-350 XL Crewcab with Service Body	Public Works	2024	68,000
735	F-750 XLT Dump Truck	Public Works	2024	115,000
745	Case Backhoe	Public Works	2024	111,000
		2024 Vehicle & Equipment Replacement Cost		**$1,319,000**
140	Ford Interceptor Patrol - SUV	Police	2025	67,000
141	Ford Interceptor Patrol - SUV	Police	2025	67,000
307	Ford Escape	Public Works	2025	34,000
411	F-250 XL Ext. Cab with Tommy Lift	Parks	2025	51,000
548	2000 Ameritrail w/ Miller WEL w/ Doors	Public Works	2025	12,000
642	JD 410J Backhoe	Public Works	2025	161,000
672	Volvo HDR w/ Heil 2500 Durapack 25 yd body	Public Works	2025	334,000
902	Sprinter Van 144" WB / 2500 High Roof Cargo Van	Public Works	2025	77,000
903	Ford Explorer - 4x2	Public Works	2025	45,000
		2025 Vehicle & Equipment Replacement Cost		**$848,000**

**** The replacement schedule is shown for informational purposes only. Depending on various factors, vehicles may get replaced before or after stated years shown.***

TECHNOLOGY MANAGEMENT FUND
ADMINISTRATION DEPARTMENT

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
Technology Management					
Personnel	$ 665,181	$ 542,897	$ 535,000	$ 496,750	$ 602,700
Operating	801,414	906,911	1,078,500	1,200,200	1,125,200
Total Department	$ 1,466,596	$ 1,449,808	$ 1,613,500	$ 1,696,950	$ 1,727,900

Technology Management Fund

POSITION	GRADE	2020 BUDGET	2021 BUDGET	SALARY RANGE MINIMUM	SALARY RANGE MAXIMUM
Technology Management					
IT Director	12	1	1	$ 115,000	$ 178,250
IT Operations Manager	10	0	1	$ 91,000	$ 131,950
IT Analyst	8	1	1	$ 65,219	$ 94,568
Network Administrator	8	1	0	$ 65,219	$ 94,568
IT Technician	6	1	1	$ 53,900	$ 78,155
Total Technology Management Fund		4	4		

TECHNOLOGY MANAGEMENT FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
TRANSFER FROM GENERAL FUND	$ 1,394,100	$ 1,435,500	$ 1,496,400	$ 1,496,400	$ 1,541,200
TRANSFER FROM WATER & SEWER FUND	131,700	137,800	140,000	140,000	139,000
TRANSFER FROM SOLID WASTE FUND	41,400	43,800	44,100	44,100	45,800
FEMA REIMBURSEMENT	33,731	(1,606)	-	-	-
MISCELLANEOUS	740	650	-	-	-
EARNINGS ON INVESTMENTS	5,757	10,494	6,700	4,000	2,500
TOTAL REVENUES	**$ 1,607,428**	**$ 1,626,638**	**$ 1,687,200**	**$ 1,684,500**	**$ 1,728,500**
EXPENDITURES					
REGULAR WAGES	$ 398,876	$ 432,974	$ 358,800	$ 335,900	$ 421,700
ON CALL	2,640	2,730	2,800	2,900	2,800
OVERTIME	9,310	8,281	8,500	14,400	8,500
LONGEVITY	1,730	1,769	1,400	1,700	1,300
HEALTH & DENTAL	61,147	55,818	62,700	54,300	61,800
TMRS	58,152	59,335	52,900	47,300	57,900
FICA	29,380	30,558	27,300	25,700	31,800
WORKERS COMPENSATION	1,288	1,284	900	1,200	1,000
ALLOWANCES	10,560	9,080	10,400	8,000	8,500
OTHER BENEFITS	1,525	1,559	1,800	1,600	1,900
HSA CONTRIBUTION	-	625	7,500	3,750	5,500
ACCRUED VACATION	13,967	(61,116)	-	-	-
PENSION EXPENSE	53,446	-	-	-	-
OPEB EXPENSE	23,161	-	-	-	-
PERSONNEL	**$ 665,181**	**$ 542,897**	**$ 535,000**	**$ 496,750**	**$ 602,700**
OFFICE SUPPLIES	$ -	$ -	$ 1,000	$ 500	$ 1,000
OPERATING SUPPLIES	-	-	10,000	10,000	10,500
EQUIPMENT MAINTENANCE	21,784	34,936	9,500	17,500	10,000
HARDWARE & SOFTWARE MAINTENANCE CONTRACTS	490,469	594,072	630,000	630,000	640,000
TELE-COMMUNICATIONS & DATA & RADIO	164,156	204,202	229,000	220,000	220,000
SOFTWARE LICENSES	-	708	-	-	-
CONSULTANTS	8,477	2,683	15,000	15,000	15,000
PROFESSIONAL DUES	-	-	1,200	1,200	1,200
TRAVEL & TRAINING	8,426	11,352	11,800	2,000	11,800
OTHER CONTRACTED SERVICES	-	-	61,000	175,000	95,000
TECHNOLOGY PROJECTS	925	1,265	-	-	-
HIGH TECHNOLOGY REPLACEMENTS	107,177	57,693	90,000	109,000	100,000
TRANSFER TO ASSET REPLACEMENT FUND	-	-	20,000	20,000	20,700
OPERATIONS	**$ 801,414**	**$ 906,911**	**$ 1,078,500**	**$ 1,200,200**	**$ 1,125,200**
TOTAL EXPENDITURES	$ 1,466,596	$ 1,449,808	$ 1,613,500	$ 1,696,950	$ 1,727,900
NET REVENUES (EXPENDITURES)	$ 140,832	$ 176,830	$ 73,700	$ (12,450)	$ 600
BEGINNING FUND BALANCE*	$ (22,157)	$ 118,675	$ 112,409	$ 295,505	$ 283,055
ENDING FUND BALANCE	**$ 118,675**	**$ 295,505**	**$ 186,109**	**$ 283,055**	**$ 283,655**

*2018 beginning fund balance reflects a prior period audit adjustment

ASSET REPLACEMENT FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
SALE OF CITY PROPERTY	$ 2,100	$ 1,875	$ -	$ -	$ -
MISCELLANEOUS	6,418	4,907	10,000	-	10,000
TRANSFER FROM GENERAL FUND	653,500	575,400	569,100	569,100	539,300
TRANSFER FROM WATER & SEWER FUND	-	-	86,900	86,900	92,900
EARNINGS ON INVESTMENTS	35,994	55,530	37,700	22,900	14,100
TRANSFER FROM TECHNOLOGY MANAGEMENT FUND	-	-	20,000	20,000	20,700
TOTAL REVENUES	**$ 698,012**	**$ 637,712**	**$ 723,700**	**$ 698,900**	**$ 677,000**
EXPENDITURES					
OTHER EQUIPMENT	$ 24,501	$ 7,840	$ 181,800	$ 181,800	$ 186,600
CAPITAL PURCHASES RECLASSIFIED AS ASSET	376,426	-	-	-	-
TOTAL EXPENDITURES	**$ 400,927**	**$ 7,840**	**$ 181,800**	**$ 181,800**	**$ 186,600**
NET REVENUES (EXPENDITURES)	$ 297,085	$ 629,872	$ 541,900	$ 517,100	$ 490,400
BEGINNING FUND BALANCE	$ 1,833,045	$ 2,130,130	$ 2,542,229	$ 2,760,002	$ 3,277,102
ENDING FUND BALANCE	**$ 2,130,130**	**$ 2,760,002**	**$ 3,084,129**	**$ 3,277,102**	**$ 3,767,502**

The Asset Replacement Fund was formerly (up to fiscal year 2020) called the Equipment Replacement Fund.

ASSET REPLACEMENT FUND
2021 Replacement Schedule

DESCRIPTION	DEPARTMENT ASSIGNED	SCHEDULED REPLACEMENT YEAR	ESTIMATED REPLACEMENT COST
80-Ton Chiller - PD	Facilities	2021	44,500
Stamped Overlay (5,227 sq.ft.)	PARD- Recreation Center	2021	20,500
Stamped Overlay (6,573 sq.ft.)	PARD- Colonial Park Pool	2021	44,500
UV System-6050	PARD- Colonial Park Pool	2021	62,300
Lady Alligator	PARD- Colonial Park Pool	2021	7,100
Umbrella 9"dia. F19pm	PARD- Colonial Park Pool	2021	7,700
2021 Equipment Replacement Cost			**$ 186,600**

ASSET REPLACEMENT SCHEDULE
FIVE YEAR REPLACEMENT SCHEDULE
2022 - 2025

DESCRIPTION	DEPARTMENT ASSIGNED	SCHEDULED REPLACEMENT YEAR		ESTIMATED REPLACEMENT COST
LifePack 15 cardiac monitor - Medic 1	Fire	2022		34,000
Video Processors	Traffic	2022		6,700
Video Processors	Traffic	2022		6,700
Video Processors	Traffic	2022		6,700
Video Processors	Traffic	2022		6,700
Video Processors	Traffic	2022		6,700
Clary UPS-Weslayan/University	Traffic	2022		8,600
Clary UPS-Weslayan/Rice	Traffic	2022		8,600
Pedestrian Indicators	Traffic	2022		10,300
Pedestrian Indicators	Traffic	2022		10,300
Signal Indication/Illumination	Traffic	2022		20,200
Signal Indication/Illumination	Traffic	2022		20,200
Traffic Light Poles (2) and Mast Arms (4) (non-decorative)	Traffic	2022		126,700
Traffic Light Poles (2) and Mast Arms (4) (non-decorative)	Traffic	2022		126,700
Non-Potable Water Booster Pump 1	PW Operations	2022		11,400
Lift Station #6 Fixed Equipment	PW Operations	2022		11,700
Lift Station #6 Fixed Equipment	PW Operations	2022		11,700
Precor 833 EFX - Elliptical (fixed arms)	PARD- Recreation Center	2022		6,900
Precor 835 AMT (2)	PARD- Recreation Center	2022		18,600
Precor 833 TRM Treadmill (2)	PARD- Recreation Center	2022		19,000
Wier Tennis Court Resurfacing	PARD- Park Maintenance	2022		8,400
Judson Park Lighting	PARD- Park Maintenance	2022		33,300
Wier Irrigation	PARD- Park Maintenance	2022		38,700
Lily Pad Entry Pads	PARD- Colonial Park Pool	2022		24,100
	2022 Replacement Cost		**$**	**582,900**
PWPACK	Facilities	2023		7,800
IceFD	Facilities	2023		8,200
Air Handler #1 - CH	Facilities	2023		25,400
Air Handler #2 - CH	Facilities	2023		29,800
Air Handler #3 - CH	Facilities	2023		28,700
Air Handler #4 - CH	Facilities	2023		28,900
Lift Station #9 Fixed Equipment	PW Operations	2023		15,300
Refrigerated Automatic Water Sampler	PW Operations	2023		9,200
Submersible Pumps	General Svcs	2023		11,200
Precor 835 EFX - Elliptical (moving arms) (2)	PARD- Recreation Center	2023		17,500
Precor 833 TRM Treadmill (2-1)	PARD- Recreation Center	2023		18,800
RayPak Pool Heater	PARD- Recreation Center	2023		24,800
UV System-6030	PARD- Recreation Center	2023		39,600
Whitt Johnson Irrigation	PARD- Park Maintenance	2023		37,700
Huffington Irrigation	PARD- Park Maintenance	2023		46,300
	2023 Replacement Cost		**$**	**349,200**

ASSET REPLACEMENT SCHEDULE
FIVE YEAR REPLACEMENT SCHEDULE
2022 - 2025

DESCRIPTION	DEPARTMENT ASSIGNED	SCHEDULED REPLACEMENT YEAR		ESTIMATED REPLACEMENT COST
Pool heater	Facilities	2024		42,000
Non-Potable Water Booster Pump 2	PW Operations	2024		11,400
Precor 835 Recumbent Bike (1)	PARD- Recreation Center	2024		6,300
Feature Pads (2)-1	PARD- Colonial Park Pool	2024		5,000
Feature Pads (2)-2	PARD- Colonial Park Pool	2024		5,000
Fabric for all structures	PARD- Colonial Park Pool	2024		22,500
UPS	Tech Replacement Fund	2024		103,000
	2024 Replacement Cost		**$**	**195,200**
Bunker Gear Replacement - mandated by Texas Commission on Fire Protection (TCFP)	Fire	2025		85,800
Water Pump #1 - CH	Facilities	2025		8,000
Water Pump #2 - CH	Facilities	2025		8,000
Progressive Cavity Pump	PW Operations	2025		25,000
Lift Station #9 Fixed Equipment	PW Operations	2025		15,300
Large Grinder	General Svcs	2025		10,200
Striper/Driver System	General Svcs	2025		21,700
Tables-6030	PARD- Recreation Center	2025		8,200
Furniture replacement	PARD- Recreation Center	2025		58,200
Defender (SP-41-48-1038)	PARD- Recreation Center	2025		132,400
Precor 835 Recumbent Bike (2)	PARD- Recreation Center	2025		5,400
Precor 833 TRM Treadmill (2-2)	PARD- Recreation Center	2025		18,600
Town Center Irrigation	PARD- Park Maintenance	2025		23,000
CB Irrigation	PARD- Park Maintenance	2025		35,000
1M Dirafirm Diving Stand	PARD- Colonial Park Pool	2025		14,500
4020 Marina Chaise Lounge (70)	PARD- Colonial Park Pool	2025		17,700
Defender (SP-55-48-2076)	PARD- Colonial Park Pool	2025		191,600
	2025 Replacement Cost		**$**	**678,600**

HUMAN RESOURCES SERVICES FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
EARNINGS ON INVESTMENTS	$ -	$ -	$ 5,000	$ 3,000	$ 1,900
TRANSFER FROM GENERAL FUND	-	-	244,600	244,600	252,000
TOTAL REVENUES	**$ -**	**$ -**	**$ 249,600**	**$ 247,600**	**$ 253,900**
EXPENDITURES					
UNEMPLOYMENT CLAIMS	$ -	$ -	$ 10,000	$ 15,300	$ 15,000
OTHER ADMINSTRATIVE COST	-	-	5,300	12,000	8,000
ACCUMULATED SICK LEAVE	-	-	70,000	-	-
ACCRUED VACATION	-	-	40,000	-	-
RECRUITING & HIRING	-	-	33,600	15,000	23,000
EVENTS	-	-	15,000	12,500	15,000
AWARDS	-	-	6,000	6,000	7,700
TUITION	-	-	30,000	25,000	50,000
INCENTIVES	-	-	5,000	-	-
TRANSFER TO GENERAL FUND	-	-	76,200	80,700	135,200
TRANSFER TO WATER & SEWER FUND	-	-	44,600	-	-
TOTAL EXPENDITURES	**$ -**	**$ -**	**$ 335,700**	**$ 166,500**	**$ 253,900**
NET REVENUES (EXPENDITURES)	$ -	$ -	$ (86,100)	$ 81,100	$ -
BEGINNING FUND BALANCE	$ -	$ -	$ 427,366	$ 427,366	$ 508,466
ENDING FUND BALANCE	**$ -**	**$ -**	**$ 341,266**	**$ 508,466**	**$ 508,466**

EMPLOYEE BENEFITS FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
CHARGES TO OPERATING FUNDS:					
ER - HEALTH	$ 1,253,008	$ 1,211,569	$ 1,551,000	$ 1,280,000	$ 1,456,100
ER - DENTAL	56,174	60,202	80,600	61,300	70,200
ER - LIFE	26,971	28,474	33,500	27,800	34,000
ER - DISABILITY	24,058	30,230	37,200	25,800	36,400
ER - WORKER'S COMPENSATION	118,916	118,153	102,200	100,000	106,500
ER - RETIREES	180,000	189,975	111,400	101,000	103,800
ER - OTHER BENEFITS	283,449	352,217	-	-	-
EMPLOYEE CONTRIBUTIONS:					
EE - HEALTH	297,963	292,350	426,900	304,100	380,700
EE - DENTAL	15,086	14,631	20,800	13,300	17,500
EE - VISION	13,058	13,159	13,200	13,900	11,600
COBRA CONTRIBUTIONS	57,931	43,722	56,000	58,600	54,200
EARNINGS ON INVESTMENTS	17,848	30,895	15,100	9,200	5,600
TRANSFER FROM GENERAL FUND	-	-	33,700	33,700	35,000
TOTAL REVENUES	**$ 2,344,462**	**$ 2,385,578**	**$ 2,481,600**	**$ 2,028,700**	**$ 2,311,600**
EXPENDITURES					
MEDICAL PREMIUMS - ACTIVE	$ 1,544,952	$ 1,535,280	$ 1,977,900	$ 1,483,100	$ 1,836,800
MEDICAL PREMIUMS - RETIRED	140,057	139,163	121,700	129,800	121,500
MEDICAL PREMIUMS - COBRA	45,363	46,034	41,400	37,400	31,600
DENTAL PREMIUMS - ACTIVE	73,533	79,550	105,100	78,600	91,900
VISION PREMIUMS - ACTIVE	13,041	14,033	13,700	13,300	11,600
WORKER'S COMPENSATION	95,593	90,112	102,200	95,500	106,600
LIFE & AD&D, DISABILITY	44,752	60,347	59,700	70,500	52,500
UNEMPLOYMENT CLAIMS	22	7,639	-	-	-
HRA COSTS	1,731	-	-	-	-
OTHER ADMINSTRATIVE COST	13,584	16,616	15,700	12,000	12,000
WELLNESS PROGRAM	2,131	7,401	18,000	15,000	15,000
RECRUITING & HIRING	18,231	14,964	-	-	-
EVENTS	18,568	13,296	-	-	-
AWARDS	3,245	12,372	-	-	-
TUITION	19,302	18,247	-	-	-
SOFTWARE LICENSES	-	11,375	-	-	-
CONSULTANTS	12,500	81,108	35,000	35,000	37,500
TRANSFER TO GENERAL FUND	-	142,500	-	-	-
TRANSFER TO WATER & SEWER FUND	29,700	-	-	-	-
TOTAL EXPENDITURES	**$ 2,076,303**	**$ 2,290,039**	**$ 2,490,400**	**$ 1,970,200**	**$ 2,317,000**
NET REVENUES (EXPENDITURES)	$ 268,159	$ 95,539	$ (8,800)	$ 58,500	$ (5,400)
BEGINNING FUND BALANCE	$ 1,267,771	$ 1,535,930	$ 1,057,513	$ 1,204,103	$ 1,262,603
ENDING FUND BALANCE	**$ 1,535,930**	**$ 1,631,469**	**$ 1,048,713**	**$ 1,262,603**	**$ 1,257,203**

SPECIAL REVENUE FUNDS

- Parks Donation Fund
- Friends of West University Parks Fund
- Court Technology Fund
- Tree Replacement Fund
- Court Security Fund
- METRO Fund
- Police State Forfeited Property Fund
- Police Training Fund
- Fire Training Fund
- Good Neighbor Fund

PARKS DONATION FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
FRIENDS OF WEST U PARKS	$ -	$ 11,758	$ -	$ -	$ -
EARNINGS ON INVESTMENTS	2,744	2,282	900	600	300
DONATIONS	51,960	48,130	50,500	5,500	40,500
TOTAL REVENUES	**$ 54,704**	**$ 62,170**	**$ 51,400**	**$ 6,100**	**$ 40,800**
EXPENDITURES					
OPERATING SUPPLIES	$ 17,999	$ 72,475	$ 28,000	$ 34,000	$ 30,000
FURNITURE & EQUIP <$5000	-	-	15,000	12,200	-
CONSTRUCTION COSTS	126,395	-	-	-	-
TOTAL EXPENDITURES	**$ 144,394**	**$ 72,475**	**$ 43,000**	**$ 46,200**	**$ 30,000**
NET REVENUES (EXPENDITURES)	$ (89,689)	$ (10,305)	$ 8,400	$ (40,100)	$ 10,800
BEGINNING BALANCE	$ 198,943	$ 109,254	$ 96,254	$ 98,949	$ 58,849
ENDING BALANCE	**$ 109,254**	**$ 98,949**	**$ 104,654**	**$ 58,849**	**$ 69,649**

FRIENDS OF WEST UNIVERSITY PARKS FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
FRIENDS OF WEST U PARKS	$ 295,290	$ 231,925	$ 478,000	$ 613,850	$ 250,000
EARNINGS ON INVESTMENTS	6	5	-	-	-
TOTAL REVENUES	**$ 295,296**	**$ 231,930**	**$ 478,000**	**$ 613,850**	**$ 250,000**
EXPENDITURES					
CONSTRUCTION COSTS	$ 295,290	$ 240,211	$ 478,000	$ 478,000	$ 250,000
TOTAL EXPENDITURES	**$ 295,290**	**$ 240,211**	**$ 478,000**	**$ 478,000**	**$ 250,000**
NET REVENUES (EXPENDITURES)	$ 6	$ (8,281)	$ -	$ 135,850	$ -
BEGINNING BALANCE	$ 611	$ 617	$ 617	$ (7,664)	$ 128,186
ENDING BALANCE	**$ 617**	**$ (7,664)**	**$ 617**	**$ 128,186**	**$ 128,186**

COURT TECHNOLOGY FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
MUNICIPAL COURT FINES	$ 8,297	$ 9,995	$ 8,000	$ 5,000	$ 5,000
EARNINGS ON INVESTMENTS	173	416	-	-	-
TOTAL REVENUES	**$ 8,471**	**$ 10,411**	**$ 8,000**	**$ 5,000**	**$ 5,000**
EXPENDITURES					
HARDWARE & SOFTWARE MAINTENACE CONTRACTS	$ 2,454	$ -	$ -	$ -	$ -
OTHER CONTRACTED SERVICES	-	-	-	2,500	-
FURNITURE & EQUIP <$5000	-	-	2,000	4,000	2,000
TOTAL EXPENDITURES	**$ 2,454**	**$ -**	**$ 2,000**	**$ 6,500**	**$ 2,000**
NET REVENUES (EXPENDITURES)	$ 6,016	$ 10,411	$ 6,000	$ (1,500)	$ 3,000
BEGINNING BALANCE	$ 6,159	$ 12,175	$ 22,730	$ 22,587	$ 21,087
ENDING BALANCE	**$ 12,175**	**$ 22,587**	**$ 28,730**	**$ 21,087**	**$ 24,087**

TREE REPLACEMENT FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
OTHER FEES AND PERMITS	$ 43,400	$ 23,713	$ 30,000	$ 50,000	$ 30,000
EARNINGS ON INVESTMENTS	4,690	6,262	4,600	2,800	1,700
TOTAL REVENUES	**$ 48,090**	**$ 29,974**	**$ 34,600**	**$ 52,800**	**$ 31,700**
EXPENDITURES					
TREE REPLACEMENT OPERATING EXPENDITURES	$ 27,427	$ 50,360	$ 50,000	$ 9,300	$ 50,000
TOTAL EXPENDITURES	**$ 27,427**	**$ 50,360**	**$ 50,000**	**$ 9,300**	**$ 50,000**
NET REVENUES (EXPENDITURES)	$ 20,662	$ (20,386)	$ (15,400)	$ 43,500	$ (18,300)
BEGINNING BALANCE	$ 259,682	$ 280,344	$ 269,244	$ 259,958	$ 303,458
ENDING BALANCE	**$ 280,344**	**$ 259,958**	**$ 253,844**	**$ 303,458**	**$ 285,158**

COURT SECURITY FUND
STATEMENT OF REVENUES AND EXPENDITURES

		Actual 2018		Actual 2019		Budget 2020		Estimated 2020		Budget 2021
REVENUES										
MUNICIPAL COURT FINES	$	6,226	$	7,497	$	8,000	$	5,000	$	4,000
EARNINGS ON INVESTMENTS		753		1,094		700		400		300
TOTAL REVENUES	**$**	**6,980**	**$**	**8,591**	**$**	**8,700**	**$**	**5,400**		4,300
EXPENDITURES										
REGULAR WAGES	$	6,700	$	6,750	$	10,500	$	6,000	$	10,500
TRAVEL & TRAINING		534		-		3,000		1,000		3,000
FURNITURE & EQUIP <$5000		171		-		1,500		500		1,500
TOTAL EXPENDITURES	**$**	**7,405**	**$**	**6,750**	**$**	**15,000**	**$**	**7,500**	**$**	**15,000**
NET REVENUES (EXPENDITURES)	$	(426)	$	1,841	$	(6,300)	$	(2,100)	$	(10,700)
BEGINNING BALANCE	$	45,205	$	44,779	$	45,779	$	46,620	$	44,520
ENDING BALANCE	**$**	**44,779**	**$**	**46,620**	**$**	**39,479**	**$**	**44,520**	**$**	**33,820**

METRO FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
METRO	$ 586,114	$ 650,382	$ 592,000	$ 592,000	$ 610,000
EARNINGS ON INVESTMENTS	1,264	213	200	100	100
TOTAL REVENUES	**$ 587,378**	**$ 650,595**	**$ 592,200**	**$ 592,100**	**$ 610,100**
EXPENDITURES					
TRANSFER TO TRANSPORTATION IMPROVEMENT FUND	$ 732,000	$ 600,000	$ 550,000	$ 550,000	$ 575,000
TOTAL EXPENDITURES	**$ 732,000**	**$ 600,000**	**$ 550,000**	**$ 550,000**	**$ 575,000**
NET REVENUES (EXPENDITURES)	$ (144,622)	$ 50,595	$ 42,200	$ 42,100	$ 35,100
BEGINNING BALANCE	$ 265,773	$ 121,151	$ 113,351	$ 171,746	$ 213,846
ENDING BALANCE	**$ 121,151**	**$ 171,746**	**$ 155,551**	**$ 213,846**	**$ 248,946**

POLICE STATE FORFEITED PROPERTY FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
EARNINGS ON INVESTMENTS	$ 453	$ 658	$ 500	$ 300	$ 200
TOTAL REVENUES	**$ 453**	**$ 658**	**$ 500**	**$ 300**	**$ 200**
EXPENDITURES					
TOTAL EXPENDITURES	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
NET REVENUES (EXPENDITURES)	$ 453	$ 658	$ 500	$ 300	$ 200
BEGINNING BALANCE	$ 26,929	$ 27,382	$ 27,882	$ 28,040	$ 28,340
ENDING BALANCE	**$ 27,382**	**$ 28,040**	**$ 28,382**	**$ 28,340**	**$ 28,540**

POLICE TRAINING FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
STATE GRANT	$ 2,835	$ 2,797	$ -	$ 3,000	$ 2,500
EARNINGS ON INVESTMENTS	371	608	500	300	200
DONATIONS	302	-	-	-	-
TOTAL REVENUES	**$ 3,508**	**$ 3,405**	**$ 500**	**$ 3,300**	**$ 2,700**
EXPENDITURES					
TOTAL EXPENDITURES	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
NET REVENUES (EXPENDITURES)	$ 3,508	$ 3,405	$ 500	$ 3,300	$ 2,700
BEGINNING BALANCE	$ 19,471	$ 22,979	$ 26,279	$ 26,384	$ 29,684
ENDING BALANCE	**$ 22,979**	**$ 26,384**	**$ 26,779**	**$ 29,684**	**$ 32,384**

FIRE TRAINING FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
FEDERAL GRANT	$ -	$ 21,100	$ -	$ -	$ -
SETRAC	4,154	4,172	-	-	-
EARNINGS ON INVESTMENTS	241	236	-	-	-
DONATIONS	(3,461)	(1,090)	-	50	-
TRANSFER FROM GENERAL FUND	-	1,109	-	-	-
TOTAL REVENUES	**$ 934**	**$ 25,527**	**$ -**	**$ 50**	**$ -**
EXPENDITURES					
OPERATING SUPPLIES	$ 2,362	$ 11,468	$ -	$ -	$ -
TRAVEL & TRAINING	-	925	-	1,000	-
OTHER EQUIPMENT	-	3,503	-	-	-
TOTAL EXPENDITURES	**$ 2,362**	**$ 15,896**	**$ -**	**$ 1,000**	**$ -**
NET REVENUES (EXPENDITURES)	$ (1,429)	$ 9,631	$ -	$ (950)	$ -
BEGINNING BALANCE	$ 10,147	$ 8,718	$ 1,518	$ 18,349	$ 17,399
ENDING BALANCE	**$ 8,718**	**$ 18,349**	**$ 1,518**	**$ 17,399**	**$ 17,399**

GOOD NEIGHBOR FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
EARNINGS ON INVESTMENTS	$ 67	$ 97	$ -	$ -	$ -
TOTAL REVENUES	**$ 67**	**$ 97**	**$ -**	**$ -**	**$ -**
EXPENDITURES					
COMMUNITY RELATIONS	$ -	$ -	$ 2,500	$ -	$ 2,500
TOTAL EXPENDITURES	**$ -**	**$ -**	**$ 2,500**	**$ -**	**$ 2,500**
NET REVENUES (EXPENDITURES)	$ 67	$ 97	$ (2,500)	$ -	$ (2,500)
BEGINNING BALANCE	$ 3,984	$ 4,050	$ 4,050	$ 4,147	$ 4,147
ENDING BALANCE	**$ 4,050**	**$ 4,147**	**$ 1,550**	**$ 4,147**	**$ 1,647**

CAPITAL IMPROVEMENT FUNDS

- Capital Project Fund
- Capital Reserve Fund
- Transportation Improvement Fund
- 2019 CO Fund
- Water & Sewer Capital Fund

CAPITAL PROJECT FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	P/Y Proj Bal R/O to 2021	Budget 2021
REVENUES						
FEMA REIMBURSEMENT	$ -	$ 15,712	$ -	$ -	$ -	$ -
EARNINGS ON INVESTMENTS	10,853	16,583	7,800	4,600	-	2,800
TRANSFER FROM GENERAL FUND	200,000	-	-	-	-	300,000
TRANSFER FROM CAPITAL RESERVE FUND	649,505	-	-	-	-	-
TRANSFER FROM 2019 CERT OF OBLIGATION FUND	-	45,542	-	-	-	-
TOTAL REVENUES	**$ 860,358**	**$ 77,837**	**$ 7,800**	**$ 4,600**	**$ -**	**$ 302,800**
EXPENDITURES						
PROJECT EXPENDITURES						
ANIMAL CONTROL SHELTER	$ 2,769	$ 33,310	$ -	$ -	$ -	$ -
VIRTUAL GATE-PHASE I*	45,542	-	-	-	-	-
PW MAINTENANCE PARKING LOT/WASH BAY	-	268,191	-	-	-	-
CITY WIDE ENGINEERING TRAFFIC STUDY/IMPLEMENTATION	-	-	150,000	75,000	75,000	-
BRIDGE MANAGEMENT PROGRAM	-	-	65,000	65,000	-	-
STORM WATER MANAGEMENT PROGRAM	-	-	100,000	100,000	-	100,000
CITYWIDE FACILITIES CONDITION & SECURITY ASSESSMENT - IMPLEMENTATION	-	-	75,000	50,000	25,000	-
CITY HALL AUDIO/VIDEO UPGRADES	-	-	110,000	110,000	-	-
FACILITIES MASTER PLAN						75,000
EMERGENCY STORAGE ROOM	-	-	-	-	-	75,000
HVAC REPLACEMENT PROGRAM - SERVER ROOM	-	-	-	-	-	250,000
TOTAL EXPENDITURES	**$ 48,311**	**$ 301,501**	**$ 500,000**	**$ 400,000**	**$ 100,000**	**$ 500,000**
BEGINNING BALANCE	$ 221,016	$ 1,033,063	$ 879,284	$ 809,399		$ 413,999
ENDING BALANCE	**$ 1,033,063**	**$ 809,399**	**$ 387,084**	**$ 413,999**		**$ 116,799**

*Virtual Gate Expenditures Moved to 2019 Cert of Obligation Fund

CAPITAL RESERVE FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	Budget 2021
REVENUES					
EARNINGS ON INVESTMENTS	$ 3,901	$ -	$ -	$ -	$ -
TOTAL REVENUES	**$ 3,901**	**$ -**	**$ -**	**$ -**	**$ -**
EXPENDITURES					
TRANSFER TO CAPITAL PROJECTS FUND	$ 649,505	$ -	$ -	$ 6,969	$ -
TOTAL EXPENDITURES	**$ 649,505**	**$ -**	**$ -**	**$ 6,969**	**$ -**
BEGINNING BALANCE	$ 652,573	$ 6,969	$ 6,969	$ 6,969	$ -
ENDING BALANCE	**$ 6,969**	**$ 6,969**	**$ 6,969**	**$ -**	**$ -**

TRANSPORTATION IMPROVEMENT FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	P/Y Proj Bal R/O to 2021	Budget 2021
REVENUES						
FEMA REIMBURSEMENT	$ -	$ -	$ 1,600,000	$ -	$ -	$ -
EARNINGS ON INVESTMENTS	30,259	44,206	32,300	19,600	-	62,000
FEDERAL GRANT	-	470,323	8,222,600	775,000	-	13,398,119
TRANSFER FROM METRO GRANT FUND	732,000	600,000	550,000	550,000	-	575,000
CERTIFICATES OF OBLIGATION PROCEEDS	-	-	25,737,300	20,000,000	-	-
TOTAL REVENUES	**$ 762,259**	**$ 1,114,529**	**$ 36,142,200**	**$ 21,344,600**	**$ -**	**$ 14,035,119**
PROJECT EXPENDITURES						
CITY WIDE DRAINAGE STUDY	$ -	$ -	$ -	$ 200,000	$ -	$ -
KILMARNOCK RETAINING WALL	-	29,730	-	-	-	-
ROADWAY REPAIRS/OVERLAY/ REPLACEMENT	152,638	154,814	-	150,148	-	-
WESLAYAN RD REPAIRS	-		-			
BUFFALO SPEEDWAY	223,204	1,447,894	32,600,000	3,513,000	30,039,106	-
SHARED DRAINAGE SYSTEM - DESIGN	-	-	1,600,000	-	-	-
ALT STORMWATER DETENTION OPTIONS FEASIBILITY STUDY	-	-	50,000	30,000	-	-
STREET MAINTENANCE (PONDING)	-	-	-	-	-	125,000
SIDEWALK CONDITION ASSESSMENT	-	-	-	-	-	50,000
PAVEMENT CONDITION ASSESSMENT	-	-	-	-	-	75,000
TOTAL EXPENDITURES	**$ 375,842**	**$ 1,632,438**	**$ 34,250,000**	**$ 3,893,148**	**$ 30,039,106**	**$ 250,000**
BEGINNING BALANCE	$ 1,489,244	$ 1,875,661	$ 1,330,613	$ 1,357,752		$ 18,809,204
ENDING BALANCE	**$ 1,875,661**	**$ 1,357,752**	**$ 3,222,813**	**$ 18,809,204**		**$ 2,555,217**

2019 CERTIFICATE OF OBLIGATION FUND
STATEMENT OF REVENUES AND EXPENDITURES

	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	P/Y Proj Bal R/O to 2021	Budget 2021
REVENUES						
EARNINGS ON INVESTMENTS	$ -	$ 58,289	$ 37,100	$ 22,600	$ -	$ 13,900
CERTIFICATES OF OBLIGATION PROCEEDS	-	4,040,000	-	-	-	-
PREMIUM ON BONDS	-	559,845	-	-	-	-
TOTAL REVENUES	**$ -**	**$ 4,658,134**	**$ 37,100**	**$ 22,600**	**$ -**	**$ 13,900**
PROJECT EXPENDITURES						
VIRTUAL GATE PHASE I*	$ -	$ 425,837	$ 298,169	$ 1,868,621	$ -	$ -
VIRTUAL GATE PHASE II	-	-	2,160,000	-	2,160,000	-
TOTAL EXPENDITURES	**$ -**	**$ 425,837**	**$ 2,458,169**	**$ 1,868,621**	**$ 2,160,000**	**$ -**
BEGINNING BALANCE	$ -	$ -	$ 2,534,669	$ 4,232,297		$ 2,386,276
ENDING BALANCE	**$ -**	**$ 4,232,297**	**$ 113,600**	**$ 2,386,276**		**$ 240,176**

* Includes Issuance Costs

WATER AND SEWER CAPITAL PROJECTS STATEMENT OF REVENUES AND EXPENDITURES	Actual 2018	Actual 2019	Budget 2020	Estimated 2020	P/Y Proj Bal R/O to 2021	Budget 2021
REVENUES						
EARNINGS ON INVESTMENTS	$ 27,540	$ 51,142	$ 21,100	$ 12,800	$ -	$ 7,800
TRANSFER FROM WATER & SEWER FUND	900,000	900,000	900,000	900,000	-	2,700,000
TOTAL REVENUES	**$ 927,540**	**$ 951,142**	**$ 921,100**	**$ 912,800**	**$ -**	**$ 2,707,800**
PROJECT EXPENDITURES						
LIFT STATION RENOVATIONS #8-12	$ 209,082	$ -	$ -	$ -	$ -	$ -
BISSONNET WATER LINE REPLACEMENT	-	-	-	650,000	-	-
WWTP FENCING	-	45,000	-	-	-	-
SEWER INFLOW & INFILTRATION DETECTION/ REDUCTION	2,381	-	-	-	-	-
BUFFALO SPEEDWAY RECONSTRUCTION	10,666	-	-	-	-	-
WWTP WEIR REPLACEMENT	-	1,781	600,000	100,000	500,000	-
DRINKING WATER DISINFECTION	-	50,995	320,000	280,000	-	-
WWTP EFFICIENCY STUDY	-	83,530	-	-	-	-
WWTP LIGHTING REPLACEMENT	-	71,170	-	-	-	-
LIFTSTATIONS 1-12 LINING PROJECT	-	141,930	-	300,570	-	-
WATER PUMPING & STORAGE STUDY	-	-	150,000	50,000	100,000	-
WATER LINE REPLACEMENT PROGRAM	-	-	250,000	-	250,000	-
WWTP CLARIFIER AUTOMATION	-	-	200,000	-	80,000	-
SCADA WATER SYSTEM REPLACEMENT	-	-	95,000	95,000	-	-
RECLAMATION FEASIBILITY STUDY	-	-	50,000	50,000	-	-
FLOW METER REPLACEMENT/ INSTALLATION	-	-	110,000	110,000	-	-
BOOSTER PUMP REPLACEMENT	-	-	200,000	-	200,000	100,000
WWTP GATE REPLACEMENT	-	-	120,000	-	120,000	180,000
WWTP FLOODWATER PROTECTION	-	-	75,000	50,000	-	-
WWTP INFLOW AND INFILTRATION	-	42,721	90,000	30,000	60,000	-
WAKEFOREST TANK PIPE REPAIRS	-	-	-	-	-	150,000
LAW ST. WATER LINE INSTALLATION						110,000
WWTP MASTER PLAN - DESIGN & PER	-	-	-	-	-	1,800,000
TOTAL EXPENDITURES	**$ 222,129**	**$ 437,127**	**$ 2,260,000**	**$ 1,715,570**	**$ 1,310,000**	**$ 2,340,000**
BEGINNING BALANCE	$ 1,280,603	$ 1,986,014	$ 1,471,214	$ 2,500,029		$ 1,697,259
ENDING BALANCE	**$ 1,986,014**	**$ 2,500,029**	**$ 132,314**	**$ 1,697,259**		**$ 755,059**

PERSONNEL

Full-Time Equivalent (FTE) Position Summary

DEPARTMENT	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
GENERAL FUND											
Administration	5	5	5	5	6	6	5	6	6	6	7
Finance	6	6	6	5	5	5	5	5	5	6	6
Police	33	35	35	35	35	35	38	38	38	38	38
Fire	23	23	23	23	23	23	23	23	23	23	23
Public Works	20	20	20	19	18	18	18	18	18	19	19
Parks & Recreation	11	11	11	11	12	12	12	12	12	12	12
TECHNOLOGY MANAGEMENT FUND											
Administration	3	3	3	3	4	4	4	4	4	4	4
WATER & SEWER FUND											
Finance	2	2	2	2	2	2	2	2	2	2	2
Operations	12	12	12	12	12	11	11	11	11	11	11
SOLID WASTE FUND											
Operations	8	8	8	6	6	7	7	7	7	7	7
Total City FTE's	123	125	125	121	123	123	125	126	126	128	129